



Metis Child, Family & Community Services (MCFCS) Agency is a mandated child and family services agency with the responsibility to administer and manage culturally appropriate community-based child protection and support services for Metis and Inuit people in Manitoba.

SUPPORT AND YOUTH CARE WORKER (MALE POSITIONS) FULL TIME AND CASUAL

Position: Full time and Casual Support and Youth Care Worker
Competition Number: Competition # GCH EN SYCW 03.31.2016
Classification and Salary: SYCW, \$14.68 - \$22.07 per hour
Location: Winnipeg, MB

The Support and Youth Care Worker (SYCW) primary responsibility is to work with a team of SYCW to provide twenty-four (24) hour basic care including meeting the emotional, intellectual and spiritual needs of the youth residing at either the MCFCS Gladys Cook Home or Eagles Nest, while maintaining a safe, stable and nurturing environment. It is the responsibility of every position to provide, where requested culturally relevant service or assist with access to such service.

Listed below is a summary of the qualifications and responsibilities of the position; complete job descriptions will be available to the successful candidate.

Main areas of Key Responsibilities and Activities

- Provide care to resident youth
- Complete all reporting requirements
- Coordinate and assist with daily housekeeping activities of facility

Education and Experience

- A minimum of Grade 12 is preferred
- Child and Youth Care Diploma is an asset
- 1 year minimum experience working with youth
- Current CPR & Emergency First Aid
- Current Non-Violent Crisis Intervention would be an asset

Knowledge, Skills and Abilities

- Demonstrated understanding of Metis and Inuit Culture & Communities.
- Ability to recognize and deescalate potentially unsafe situations.
- Ability to show initiative and stay motivated in building positive, healthy relationships with the youth.
- Ability to interact with the youth using a strength based affirming approach.
- Understanding of separation, loss, trauma and neglect on child development.
- Ability to teach household tasks such as cooking and cleaning.
- Ability to maintain highly sensitive and confidential information.
- Strong interpersonal, administrative, organization and written communication skills.
- Proven ability to multi-task and prioritize.
- Strong contributor to team environment.

Prior to commencing employment the successful applicant will be asked to provide satisfactory results of a Criminal Record Check with Vulnerable Sector Search, a Child Abuse Registry Check, Prior Contact Check and a Driver's Abstract upon hire at their own expense. In light of long processing times for these checks we encourage applicants to apply early, as this will reduce wait times to begin employment. A valid Manitoba driver's license and the use of a personal vehicle are requisites as travel within and outside the city are required.

MCFCS offers a supportive and progressive work environment, competitive salaries, excellent benefits package and training opportunities.

Please submit your resume under cover letter indicating the competition number to:

Human Resources
Metis Child, Family and Community Services Agency
100 Sutherland Avenue Winnipeg, Manitoba R2W 3C7
FAX: 204-942-6444 or email: hr@metiscfs.mb.ca

Deadline for applications: 8:30 a.m. Thursday, March 31, 2016

We thank all who apply; however, only those selected for an interview will be contacted.
Preference will be given to Metis and Inuit applicants.