



Metis Child, Family & Community Services (MCFCS) Agency is a mandated child and family services agency with the responsibility to administer and manage culturally appropriate community-based child protection and support services for Metis and Inuit people in Manitoba.

FAMILY SERVICES SOCIAL WORKER FULL TIME PERMANENT POSITION

Position: Family Services Social Worker Competition #: FS SW 04.07.2016
Hours of Work: 7.25 hours per day
Classification and Salary: SP4, \$27.37 - \$37.96 per hour
Location: Winnipeg, MB

As a member of the Family Services department, Social Workers work as part of a team in providing child and family services as mandated under The Child and Family Services Act and The Adoption Act. The Social Worker works in a variety of settings within a framework of relevant legislation and procedures, supporting individuals, families and groups within the community. The Social Worker is responsible for providing services such as child protection and assessment, casework, preparing legal matters, attending court, working with caregivers and collaterals and completing administrative and reporting requirements. It is the responsibility of every position to provide, where requested culturally relevant service or assist with access to such service.

Listed below is a summary of the qualifications and responsibilities of the position; complete job descriptions will be available to the successful candidate.

Main areas of Key Responsibilities and Activities

- Conduct investigations and assessments of children at risk
- Develop collaborative relationships with caregivers for the delivery of services for the child in care
- Prepare for and participate in legal and court actions
- Complete all administrative and reporting requirements

Education and Experience

- Bachelor's degree in Social Work or Master of Social Worker would be an asset.
- BA and three years related experience or other related social services degree plus three years of social services experience.
- Direct child welfare or front line experience would be preferred.
- Experience in crisis intervention, abuse investigation and assessment of high risk situations would be considered an asset.

Knowledge, Skills and Abilities

- Demonstrated understanding of Metis and Inuit culture and communities.
- Demonstrated knowledge of CFSIS, Microsoft Office, and Outlook.
- Understanding of child welfare act, standards and regulations.
- Excellent assessment, interviewing and counseling skills.
- Good organizational, time management and prioritizing skills.
- Advanced communication skills, both written and oral.
- Demonstrated ability to interact with people in a sensitive, tactful, diplomatic and professional manner at all time and to work cooperatively within a team environment.
- Ability to work effectively in a high volume and time sensitive environment.
- Ability to work in an ethical manner and ensure integrity while maintaining confidentiality.

Prior to commencing employment the successful applicant will be asked to provide satisfactory results of a Criminal Record Check with Vulnerable Sector Search, a Child Abuse Registry Check, Prior Contact Check and a Driver's Abstract upon hire at their own expense. In light of long processing times for these checks we encourage applicants to apply early, as this will reduce wait times to begin employment. A valid Manitoba driver's license and the use of a personal vehicle are requisites as travel within and outside the city are required.

Proof of registration with the Manitoba College of Social Workers is a requirement.

MCFCS offers a supportive and progressive work environment, competitive salaries, excellent benefits package and training opportunities.

Please submit your resume under cover letter indicating the competition number:

Human Resources
Metis Child, Family and Community Services Agency
100 Sutherland Avenue Winnipeg, Manitoba R2W 3C7
FAX: 204-942-6444 or email: hr@metisdfs.mb.ca

Deadline for applications: 8:30 a.m. Thursday, April 7, 2016

We thank all who apply; however, only those selected for an interview will be contacted.
Preference will be given to Metis and Inuit applicants.