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Licensed Practical Nurse

LPN Licensed Practical Nurse

Regular/full-time; Regular/part-time

Department of Families

Manitoba Developmental Centre, Community Service Delivery

Advertisement Number: 32617

Closing Date: March 20, 2017

The Manitoba government recognizes the importance of building an exemplary civil service that is inclusive and reflective of the population it serves. We encourage applicants to voluntarily self-declare in the cover letter, resumé or application if they are from any of the following employment equity groups: women, Aboriginal people, visible minorities, and persons with disabilities.

This is a preference competition. All applicants are encouraged to apply, however first consideration for this competition will be given to Aboriginal people, visible minorities and persons with disabilities. Applicants are requested to self-declare at the time of application.

This opportunity will be open until filled.

Introduction

Manitoba Developmental Centre (MDC), located 45 minutes west of Winnipeg in the City of Portage la Prairie, is an accredited residential care facility providing care, supervision and developmental programs for adults with an intellectual disability. If you are looking for a rewarding and exciting career, this is a great opportunity to join our team. The Manitoba government has a comprehensive compensation and benefits package which includes extended health care, health spending account, dental care, vision care, long term disability insurance, group life insurance, maternity/paternity leave, family related leave and a defined pension plan (some pension plans allow for portability between the Civil Service Superannuation Board and employers). Training and career development opportunities are also available for employees.

Conditions of Employment:

- Must be legally entitled to work in Canada.
- Must obtain a Satisfactory Criminal Records Check with Vulnerable Sector Search, Adult Abuse Registry Check and Child Abuse Registry Check
- Must be actively registered, in good standing, (or eligible to obtain registration) with the College of Licensed Practical Nurses of Manitoba (CLPNM). Will also consider graduates able to obtain licensure
- Must be physically able to perform the tasks of the position - including, but not limited to: bending, lifting, moving, transferring residents, loads up to 27.5 kgs (60 lbs) and being on your feet for extended periods of time
- Must be able to work all shifts (inclusive of days, evenings, nights, weekends and holidays)

Qualifications:

Essential:

- Experience providing direct resident care and developing, implementing and evaluating individual care plans
- Experience accurately recording and reporting health record information (i.e.: charting, clinical notes, etc.)
- Experience performing nursing assessments and clinical nursing interventions
- Ability to exercise good judgment in response to emergencies and untoward incidents
- Effective oral communication skills
- Effective written communication skills
- Effective interpersonal skills
- Experience interpreting and applying policies or procedures
- Ability to work in an interdisciplinary team and participate in decision making, problem solving and conflict resolution
- Effective time management and organizational skills
- Ability to work independently
- Basic experience with Microsoft Office Programs (Word, Excel and Outlook) or equivalent software applications

Desired:

- Knowledge of current trends and issues related to the needs of adults with intellectual disabilities and dual diagnoses
- Experience leading or supervising a team including orienting new staff, assigning work, addressing performance and attendance issues and coaching and mentoring

Duties:

The Licensed Practical Nurse works within an interdisciplinary team service model and applies the professional nursing process to deliver clinical nursing care interventions including both mental health status and physical assessments to adults with an intellectual disability and that often have dual diagnoses. The incumbent functions under the *Licensed Practical Nurses Act* in accordance with the framework of the College of Licensed Practical Nurses of Manitoba. As a nursing professional, the incumbent provides leadership, supervision and feedback, on a shift basis, to Psychiatric Nursing Assistants and other support staff. The incumbent may assume supervisory responsibilities of a residential area in the absence of the Residential Coordinator.

Apply Now:

Advertisement # 32617
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