



Macdonald Youth Services

MACDONALD YOUTH SERVICES

EMPLOYMENT OPPORTUNITY

INTERNAL/EXTERNAL

POSITION: Full Time Coach – Transition Services

More than one position may be hired from this posting.

SUMMARY: Macdonald Youth Services requires an experienced Coach within the Transition Services area. The Coach is responsible for providing behavioral management support in the classroom and community, family support, recreational programming, and other community components of a 24-hour treatment plan. Coaches are also responsible for understanding the supportive and mandated role of the Coach Program in the Social Services Network.

DUTIES AND RESPONSIBILITIES: of the Coach include, but are not limited to:

- Participates as a member of the COACH team in planning and implementing the time-limited, goal-oriented plans for the students and family
- Implements the behavioural and family support components of the 24-hour treatment plan;
- Establishes a supportive relationship as the primary and consistent adult to whom the student relates in the program
- Employs a strength-based and culturally proficient approach
- Helps to provide a safe learning environment for students
- Under the direction of the classroom teacher, reinforces the educational and behavioural goals in the classroom and school
- Develops assessments that consider all aspects of the students' needs and communicates these throughout the COACH team
- Encourages socially appropriate behaviour, and provides opportunities for social skill development and cultural and community networking
- Assists in the development and planning of out-of-school individual, and group activities;
- Supervises all student and group activities, on-and off-site
- Provides transportation to students and families, as required (i.e., to and from the classroom, community events, appointments, etc.)
- Maintains appropriate boundaries and confidentiality with client(s) and families
- Provides support to, and consults with families to identify interventions which are clearly related to the strengths and needs of the family
- Provides support to student and family when student is transitioned to the home school
- Communicates regularly with the Program Supervisor, team members and families
- Uses crisis intervention strategies in conjunction with other team members/service providers
- Completes daily behaviour summary reports and frequency checklists
- Attends and participates in COACH team meetings and professional development opportunities
- Adheres to all MYS policies and procedures
- Other duties as assigned

ESSENTIAL REQUIREMENTS:

- Degree or Diploma in Human Services or related field with 2-3 years of supervised experience working with families and children with pervasive behaviour disorders and emotional needs. A combination of education and experience may be considered.
- Valid driver's license, reliable vehicle, and required insurance



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- Current NVCI (Non-Violent Crisis Intervention Skills Training), or willingness to obtain
- Current Emergency First Aid and CPR Level C, or willingness to obtain
- Willingness to obtain training as per MYS policy

PREFERRED REQUIREMENTS:

- Experience working in a multidisciplinary team
- Demonstrated problem solving abilities
- Knowledge of child development and family systems
- Ability to establish and maintain a caring relationship with parents and children
- Ability to effectively communicate with parents and children
- Willingness to work flexible hours, as required

SALARY RANGE: \$27,727 - \$43,622 d.o.q. per annum.
MYS offers a competitive benefit package and pension plan.

HOURS OF WORK: 40 hours a week – Monday-Friday (with flexibility to work some evenings/weekends)

HOW TO APPLY:

Applicants must demonstrate in their resume or cover letter how they meet the requirements of the position, quoting the competition number.

COMPETITION NUMBER: 2667.03.17

CLOSING DATE: interested candidates are requested to submit a resume by **12:00 noon March 27/17.**

Please forward a cover letter and resume (in word or PDF format) prior to the closing date, to:

Macdonald Youth Services – Human Resources

400 – 491 Portage Avenue

Winnipeg, MB R3B2E4

Fax: 204.284.4431

Email: careers@mys.mb.ca

Online: <http://www.mys.ca/join/types-of-opportunities>

MYS is an equal opportunity employer, Aboriginal persons, women, visible minorities and persons with disabilities are encouraged to apply.

MYS is committed to developing and retaining a diverse workforce. All job offers are conditional upon providing the following satisfactory, and current (within 3 months) background checks: Child/Adult Abuse Registry Check; Prior Contact Check; and Criminal Record Check with Vulnerable Sector Search. We thank all applicants for their interest, but only those selected for an interview will be contacted. For further information about our other employment and volunteer opportunities please visit our website www.mys.ca.