



Director Mechanical Car - MB/ON

Canadian Pacific is a transcontinental railway in Canada and the United States with direct links to major ports on the west and east coasts, providing North American customers a competitive rail service with access to key markets in every corner of the globe. CP is growing with its customers, offering a suite of freight transportation services, logistics solutions and supply chain expertise. Visit cpr.ca to see the rail advantages of CP.

PURPOSE OF POSITION:

The Director Mechanical Car is a strategic leader who will oversee Mechanical Managers, leading them to become a process driven organization resulting in cohesion amongst Manitoba and Ontario facilities resulting in compliance with regulatory and safety requirements, company processes, procedures and business goals.

This position will play a critical role in monitoring the day to day execution of Train Servicing, Car Repair and maximizing AAR billing recoveries. Long term will be accountable for managing both union & non-union hiring, training, productivity and capital improvements leading to network efficiencies resulting in lower operating expenses.

POSITION ACCOUNTABILITIES:

- Provide direct leadership and support to Mechanical Managers Car in the field across Manitoba and Ontario;
- Interact directly with US roads to allow partnership capabilities on inspections & maintenance requirements meeting both Canada & US regulations and filing accordingly;
- Identify and rollout tooling & processes for repair tracks across the system resulting in standardized processes for Mechanical Car;
- Responsible for Bad order Counts, target 2% of overall yard volume and repair cycle times within standard;
- Execute Program work plan annually for target completion dates (April 1- Dec 1);
- Execute lease return program work for target completion dates – as dictated by Car Management;
- Interact & develops relationships with regional regulators ensuring compliance as it pertains to train servicing and car repair;
- Oversee Safety program for Mechanical Car, ensuring monthly targets for testing are met or exceeded.
- Provide guidance to the frontline for both preventative & post incident investigations;
- On-call 24/7 for mainline outages requiring immediate response from service providers, Mechanical & the individual themselves;
- Develop relationships with cross-functional department stakeholders of various terminals who are responsible for pulling/spotting bad orders for the repair tracks ultimately leading to meeting the target cycle time;
- Develop & execute winter initiatives for Mechanical Car to ensure reliability over the road resulting in meeting train speed targets by region.

POSITION REQUIREMENTS:

- Bachelor's Degree in Business, Mechanical or Electrical Engineering would be an asset; technical expertise at a major railway may be considered;
- 10 – 15 years' experience in Rail Car Maintenance / Train yard inspection / repairs
- Working knowledge of Association of American Railroads, United States Federal Railway Administration, Transport Canada and Railway Association of Canada is preferred;
- Advanced analytical, economic and statistical skills;
- Ability to communicate to all levels in the organization and influence cross-functionally to achieve strategic business objectives;
- Knowledge of SAP and Microsoft Suite;
- Ability to drill down, understand root cause and resolve complex issues;
- Results focused with an ability to apply oneself to support 24x7 operations.

ADDITIONAL INFORMATION:

As an employer with national presence, the possibility does exist that the location of your position may be changed based on organizational requirements.

Management Conductor Program:

Becoming a qualified conductor or locomotive engineer is the single best way for a management employee to learn the business at CP. You may be required to obtain a certification or to maintain your current certification/qualification as a conductor or locomotive engineer.

This is a permanent, full-time position located at the 660 Jarvis Avenue, Winnipeg, MB R2W 3B1. The compensation for this position is competitive \$110,000 - \$190,000, consistent with industry and position norms, and commensurate with your experience. Canadian Pacific offers a competitive flexible benefits package (Extended Health, Dental, Defined Contribution Pension Plan, Life & Disability Insurance, Employee Share Purchase Plan, Long term incentive plan, Relocation).

Please note that only those applicants that apply online at www.cpr.ca/en/careers/ to requisition number 71764 by September 13, 2018 will be considered for this position.

Benefits: Flexible and competitive benefits package; Competitive company pension plan; Employee Share Purchase Plan; Performance Incentive Program; Annual Fitness Subsidy.

CP is an equal opportunity employer committed to the principles of employment equity and inclusion. We welcome applications from all qualified individuals. All applicant information will be managed in accordance with the federal Personal Information Protection and Electronic Documents Act ("PIPEDA").