

**WJS Canada Job Posting Alert:** Community Disability Service Workers (Complex Needs) - Vegreville - Job ID J0718-0378

**Organization:** AB

**Job Title:** Community Disability Service Workers (Complex Needs) - Vegreville

**Job Type:** Permanent, Full-Time

**Location:** Vegreville, Alberta, Canada

**Hours of Work Per Week:** 30

**Scheduled Days Each Week:** Varies

**Scheduled Hours:** Includes evenings and weekends

**Number of Positions:** 4

**Compensation:** \$21.4000 - \$23.6300 /Hour

**Closing Date:** 30/07/2018

### **Description:**

#### The Program

WJS Canada operates several community-based homes and day programs within Vegreville to support people with disabilities in becoming active, empowered and involved in their community regardless of the challenges they face - developmental disabilities, acquired brain injury, FASD, autism, and dual diagnosis. Our passion is to improve all aspects of a person`s life by focusing on the individuals and their progress. We accomplish this by providing care and understanding to encourage daily independence and self-sufficiency together with inclusion in the community.

#### The Position

We are hiring 4 Community Disability Service Workers for our Complex Needs program in Vegreville, Alberta.

As a Complex Needs Disability Services Worker, you will use your extensive knowledge and experience with disabilities, to identify issues, set goals and celebrate success. Each day you will coach individuals with behavior, emotional or physical challenges, teach daily living and good citizenship skills, encourage independence, reinforce strengths that are already in place and offer support within community-based homes and around the community.

These positions is located in Vegreville, Alberta. Vegreville is a town in located approximately 103 km east of Edmonton. Living in Vegreville, home of the World famous Pysanka, means having access to a great selection of services & programs in a caring community. The town prides itself on its small town feel while being conveniently close to major centres - a safe, comfortable, perfect place to live. For more information visit <http://www.vegreville.com/living>

#### In Your Role You Will

- Assist and support individuals with developing and achieving personal goals.
- Ensure individuals basic needs are met, i.e., hygiene, personal care, life skills and social/occupational skills.
- Observe/document needs of individuals in service.
- Assist the person in service with daily tasks at the residence/program facility (May include food preparation, cleaning, etc.)
- Encourage opportunities for social interaction within the community (vocational, recreational, leisure activities)

- Drive individuals to appointments, day programs, community events, etc..
- Contributes toward design, implementation and evaluation of individual service plans, program specific policies & procedures.
- Communicate/document information that relates to program changes/service recipient changes to peers, ministry representatives and other stakeholders as required.

**\*\*\* Prior to confirmation of employment all applicants must provide a current (dated within 3 months of hiring date) Criminal Record Check and Ministry Check. These checks can take up to 6 weeks to obtain, please ensure you prepare accordingly.**

As An Ideal Candidate You Possess

- Minimum Grade 12 or Diploma/Degree in Disabilities Studies, Social Work, Human Services, Special Education or equivalent
- MANDATORY - One (1) year experience working with individuals with developmental disabilities & complex needs.
- MANDATORY - A valid Class 5 Driver License with clear driving abstract and reliable transportation
- Clear criminal record check and social services involvement check
- A positive attitude and belief that persons with disabilities have the right / responsibility to define and pursue their life choices, and pursue active participation and involvement in the community.
- Skills in assisting individuals in anger management, daily living, self help, etc.
- First Aid/CPR Certification
- Crisis Prevention Intervention, Medication Administration, Abuse Protocol, Proactive Procedures and Behavioural Strategies, Foundations and Disabilities Training
- Knowledge of basic health and safety rules and guidelines for personal health and safety, as appropriate.

What WJS Canada does

WJS Canada's mission is 'Strengthening people and communities with innovative, individualized services'. The support we provide for families, emphasizes building relationships to enhance the family's strengths and achieve goals that address their needs for support in areas of struggle. Services are individualized and based on the family's belief that their own internal resources can be strengthened and that other helpful skills can be developed. For more information on WJS, services and career opportunities, visit [www.wjscanada.com](http://www.wjscanada.com)

Our Employees Enjoy

At WJS Canada, trust, strong connections, innovation and results are the pillars of our mandate. We manage by developing our core strength: our people. We give employees the tools to do the job, developing their competence and their confidence, by conducting training programs to ensure professional development and build skills, employee morale, employee safety, health, loyalty and satisfaction. Developing people includes respecting employees work-life balance through flexible hours, locations and duties. We support our staff with assistance and benefit packages, innovative wellness programs and compassion for the life challenges they face.

For more information on WJS Canada visit our website: [www.wjscanada.com](http://www.wjscanada.com)

No telephone calls please. Only those candidates selected for an interview will be notified.

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**Skills:**

- Adults With Developmental Disabilities - 3 year(s)
- Developmental Disabilities - 3 year(s)
- ADHD
- Autism
- Bipolar
- Complex Needs
- FASD
- Foundations in Community Disabilities
- Group Home
- Inclusion
- Individualized program planning
- Life Skills
- Medication Administration
- Mental Health
- Personal Support Worker
- Special Needs
- Aggressive behaviour
- Behaviour Management
- Community Living
- Community Support Worker
- Crisis Intervention
- Disability Support
- Mandt
- NVC
- Restrictive procedures

**To apply click on the link below:**

<HTTPS://CLIENT.NJOYN.COM/CL4/EX/JOBDETAILS4.ASP?CLID=76383&BDID=1&JID=J0718-0378>