

Human Resources Director

HyLife Foods, a division of the HyLife organization and leading primary pork processor for domestic and world markets, is seeking an experienced **Director of Human Resources**. To sustain our position as a premier supplier of quality food products, we strive to employ talented and motivated people capable of reaching the cutting edge of their discipline. This position is based in the vibrant community of **Neepawa, Manitoba**, which has a reputation for its beauty and high quality of life.

This position includes but is not limited to the following responsibilities and day-to-day functions:

- Understands strategic plan of the organization and works with Management to execute on it.
- Leads, coaches, develops the HR Team in all HR functions to support the business.
- Provides leadership in labour relations, union negotiations, and collective agreement administration.
- Coaches other department leaders in working effectively with their teams and managing challenges.
- Recommends solutions to maintain high employee engagement.
- Provides leadership to the Recruitment team in all areas of staffing.
- Works with Learning and Development Manager to optimize performance management and learning and development programs to align with company objectives.
- Works with the Health and Safety Team to maintain high safety standards.
- Works with HRIS team to leverage and optimize our HRIS.
- Manages budgeting process as it relates to staffing and human resources.
- Works with other HR Director to implement effective and consistent HR practices and policies.

The successful candidate should possess the following qualifications and attributes:

- Bachelor of Arts in HR or Commerce or equivalent years of post-secondary education in HR related studies
- 10 years or more Human Resources work experience
- 5 years or more working in industrial relations (working with unions) include CBA lead negotiator experience
- Strong understanding of Labour Laws
- Strong leader
- Continuous learner and willingness to embrace change
- A proven track record of proactively managing Employee Relations
- Results oriented
- Works well in managing multi-functional teams
- Good analytical and problem-solving skills
- Strong knowledge and understanding in all Microsoft applications (Word, Excel, Outlook and Power Point)

We offer a comprehensive benefits package and competitive compensation based on experience and knowledge. HyLife has been recognized as a Platinum Member of Canada's Best-Managed Companies.

If you have the qualifications and the passion to meet this challenge, then we would like to explore your potential. Please apply online at <http://hylife.com/current-opportunities/>

Applicants who are not currently eligible to work in Canada will not be considered for this position. We thank all applicants, however, only those under consideration will be contacted.