

You know that preparation is the key to a successful wilderness trip. You know that every detail matters. Your experience with planning and guiding trips makes you a great leader and role model to participants as well as other staff. You know how to support and encourage participants as they work through the physical and emotional challenges that can occur on trips.

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If this sounds like you, consider a role in **Trip Logistics** with the Tim Horton Camps.

### You will...

- establish relationships with youth that reflect respect, trust and empathy
- lead the successful execution of trip logistics including transportation, pack-out, pack-in, menu selection, equipment maintenance (repair and replacement) and inventory, and risk management
- encourage camper development through their own processing and readiness, and recognize their achievements
- use respectful, positive behaviour management techniques
- model healthy choices and emotional maturity
- provide in-field leadership in the event of staff or risk management support, evacuation or replacement of trip supplies
- identify, assess and appropriately manages risks and off-site crises in line with THCF's risk management standards
- provide leadership and mentorship, knowledge and skill transfer to other staff (inclusive as well)
- be challenged physically and emotionally as you live in an overnight camp or wilderness setting for 10 day sessions, with 2 days of break in between
- learn that the challenge is also rewarding, and will experience personal growth alongside the campers your are supporting

### You are...

- pursuing post-secondary education in recreation, outdoor/adventure education, teaching or related field
- experienced at working with youth aged 12 – 16
- experienced at planning and leading wilderness backpacking trips
- technically skilled in trip packing, logistics, trip logs, navigation, and equipment use
- strong at group facilitation and adopt facilitation based on individual/group needs
- skilled in positive behavior management
- licensed with a valid G Class Driver's License, or equivalent
- equipped with good judgment and decision making skills; know when to bring in key team members as it relates to escalated concerns
- certified in Wilderness First Responder (WFR) or Wilderness First Aid (WFA), or are willing to obtain
- bilingual in English and French
- able to provide a clear criminal background check
- able to join us between May 26, 2019 and August 30, 2019

*Note: This opportunity is also available at our other camp locations. As part of your application for this posting, you have the opportunity to indicate your interest in other camp locations or positions.*

### The Tim Horton Camps

- believe that thriving youth create stronger communities
- understand that youth from low-income homes face greater obstacles to reaching their potential
- foster strengths within youth, and empowering them to pursue a life without limits
- use the power of camp and community as a catalyst for change
- build teams who like to have fun while sparking constructive actions in others
- provide our team with many training, development and travel opportunities

**\*INTERESTED APPLICANTS CAN APPLY TO:** <https://grnh.se/f5e0f84e2>

