



PROFESSIONAL EMPLOYMENT OPPORTUNITY

AWASIS AGENCY OF NORTHERN MANITOBA

UNIT: FAMILY ENHANCEMENT SOUTH

LOCATION: 201-274 SMITH STREET, WINNIPEG, MANITOBA

Position: Cultural Services Coordinator
One (1) Full-Time Permanent Position

Summary of Position:

The Cultural Services Coordinator will provide culturally appropriate services in regard to community and family history, language and customs to staff, children in care and families. The Cultural Services Coordinator will provide the following services: ongoing support and counselling to staff in regard to personal development and cultural awareness; support with crisis intervention and debriefing; grief support counselling services; as well as opportunity for cultural ceremonies for staff.

The Cultural Services Coordinator will assist in developing ideas/programs in providing opportunities for families that want to utilize cultural ceremonies as part of the case plan; accept referrals from Unit Supervisors to enhance the support network for families in the community. This includes accessing preventative/social/cultural and medical programs in their community; provide Family Enhancement Workers with the outline of the planned sessions and provide contact notes and reports on the scheduled sessions with the family; act as a facilitator to promote self-help opportunities and capacity building in the community; and will possess and utilize the interpersonal skills to work with children, families, staff, and collaterals.

Qualifications:

- Knowledge of CFS legislation, issues and standards
- Excellent assessment, interviewing, and counselling skills
- Demonstrated crisis intervention and conflict resolution skills
- Oral communication skills
- Good organizational, time management and prioritizing skills
- Demonstrated ability to prioritize workloads and meet deadlines
- Proficiency in Microsoft Word, Excel and Outlook
- Must be self-motivated with the ability to work independently as well as a team setting
- Sensitivity to and understanding of Northern First Nations culture and values
- Ability to speak Cree or Dene language would be considered an asset

Working Conditions:

- Must be able to work in a fast paced environment
- Must demonstrate a strong work ethic and be reliable
- Must adhere to confidentiality when working with sensitive information
- Must be willing to travel
- Must have satisfactory Prior Contact, Child Abuse Registry Check, Criminal Record Check and Driver's Abstract
- Must possess a valid driver's license and have access to a vehicle

Salary: Awasis Agency offers a competitive salary and employee benefit package. Salary will commensurate with education and experience.

Closing Date: Thursday, May 16, 2019

Awasis Agency provides service to Indigenous children and families, therefore preference will be given to Indigenous applicants. Individuals interested in this challenging opportunity **please reference Competition Number 2019-025 on your resume/cover letter and in the subject line of your email** in confidence to:

Human Resources Department
Awasis Agency of Northern Manitoba
Competition #2019-025
201-274 Smith Street
Winnipeg, MB R3C 1K1
Fax: 204-790-4455
Email: hr@awasisagency.ca

We thank all applicants who apply, however, only those selected for an interview will be contacted