



Metis Child, Family & Community Services (MCFCS) Agency is a mandated child and family services agency with the responsibility to administer and manage culturally appropriate community-based child protection and support services for Metis and Inuit people in Manitoba.

FAMILY PARTICIPATION FACILITATOR FULL TIME, ONE YEAR TERM POSITION

Competition #: MCFCS-FPC-2019.038
Hours of Work: 7.25 hours per day
Classification and Salary: SP4, \$27.92 - \$38.72 per hour
Location: Winnipeg, MB

This new position within Metis Child, Family and Community Services plays a key role in embracing and implementing an innovative best practice approach. The Family Participation Facilitator is responsible for ensuring a lifetime network of supportive adults and permanency for all children in receipt of services. The facilitator works collaboratively with the child's case manager throughout the family finding process. The facilitator establishes collaborative and effective working relationships with children/youth, family, extended family relatives, caregivers, Indigenous and other communities, agencies and EPR to achieve desired results.

Listed below is a summary of the qualifications and responsibilities of the position; complete job descriptions will be available to the successful candidate.

Main areas of Key Responsibilities and Activities

Working in an auxiliary capacity to the child's case manager

- Implements and facilitates the active steps of family led decision making
- Engages children/youth, family, relatives and other supportive adults to identify and establish lifetime networks of support for the child/youth with the goal of achieving permanency
- Identifies and facilitates the resolution of issues that may arise during the process
- Collaborates and communicates regularly with identified key stakeholders regarding goals, steps and progress of the family finding process for each child

Education and Experience

- Minimum three years' experience working with children and families in child and family services
- BSW or equivalent in the social services field
- Experience working with best practice approaches in child welfare that incorporate engagement skills and strategies to establish trusting and constructive partnerships with families and professionals
- Experience working with Métis, Inuit and Aboriginal people.

Knowledge, Skills and Abilities

- Innovator, self-starter and is results driven
- Comprehensive knowledge of child and family services practice, legislation, regulations and standards
- Experience with and commitment to working with family systems in strength and engagement based practice models
- Experience in facilitating group meetings with families and professionals
- Demonstrated ability to collaborate and foster successful, trusting working relationships with children, families and professionals
- Knowledge of key issues affecting service delivery in a multicultural environment
- Understanding of social, economic and historical factors affecting Indigenous populations
- Knowledge of Indigenous issues as they relate to child welfare
- Understanding of Indigenous cultures and communities

Prior to commencing employment the successful applicant will be asked to provide satisfactory results of a Criminal Record Check with Vulnerable Sector Search, a Child Abuse Registry Check, Prior Contact Check and a Driver's Abstract upon hire at their own expense. In light of long processing times for these checks we encourage applicants to apply early, as this will reduce wait times to begin employment. A valid Manitoba driver's license and the use of a personal vehicle are requisites as travel within and outside the city are required. Proof of registration with the Manitoba College of Social Workers is an asset.

MCFCS offers a supportive and progressive work environment, competitive salaries, excellent benefits package and training opportunities. This is a term position with the possibility of an extension.

Please submit your resume under cover letter indicating the competition number:

Human Resources
Metis Child, Family and Community Services Agency
Email: Recruitment@metisauthority.com

Deadline for applications: 8:30 a.m. Monday, July 15, 2019

We thank all who apply; however, only those selected for an interview will be contacted.

Preference will be given to Metis and Inuit applicants.