



**MACDONALD YOUTH SERVICES  
EMPLOYMENT OPPORTUNITY  
INTERNAL/EXTERNAL**

**POSITION:** Full-Time and Part-Time Reunification Workers

*Six full-time positions, two 0.8 FTE positions and one 0.6 FTE position may be hired from this posting.*

**SUMMARY:** The Reunification Worker provides quality care, specialized therapeutic intervention to assist in stabilization and supports reunification planning for a youth with complex needs. Participates in a program that ensures mental, emotional, physical and spiritual wellbeing, ensures cultural safety and provides a focus in the best interest of a child. All responsibilities to youth are to be carried out within a youth-centered, relationship-based strengths framework that promotes the cultivation and mobilization of the youth's strengths, potentials and capacity for growth. The Reunification Support Worker duties and responsibilities are carried out within a trauma and resiliency informed framework that promotes MYS' Therapeutic Model of Care, including the agency Mission, Guiding Principles and the Circle of Courage® values. Duties are performed within a team environment that focuses on establishing collaborative and trusting relationships with one another and with agency clients. Providing culturally competent services and ensuring client safety, choice and control are priorities at MYS.

**PRIMARY RESPONSIBILITIES:** of the Reunification Worker include, but are not limited to:

- Provide care of youth in a 24 hour operating healing home
- Act as a healthy role model and ensures that the needs of the youth are the primary focus
- Work with family on reunification planning, including facilitating contact, supporting contact and inclusiveness
- Participate in ongoing cultural planning, events and activities
- Support the Specialized individual planning with assistance from Clinical services
- Assists in identifying treatment needs of the youth
- Evaluates immediate safety risks, de-escalates and diffuse conflict using therapeutic solutions/interventions
- Able to maintain self-regulation as well as provide co-regulation for the youth
- Provide clear and concise written reports and documentation including Provincial Incident reports
- Maintain home to meet licensing standards including following policies/procedures
- Maintain home cleanliness, laundry, meal preparation, etc.
- Ensures youth specific tasks are supported and completed such as medical appointments, dental, etc.
- Work directly and collaboratively with CFS agencies, school staff, Cultural Advisors and any other individuals directly involved in planning
- Attends staff meetings and youth planning meetings as required
- Transport youth and family members to appointments, ceremonies, etc.
- Works as a team member to ensure structure, consistency and success for the youth
- Work within a rotating schedule including days, evenings, weekends, Statutory Holidays and overnights
- Perform other tasks/duties as assigned by Supervisor, or as assigned or assumed to meet the needs of the agency.

**QUALIFICATIONS:**

- Child and Youth Care certificate/diploma or undergraduate degree
- Two years' experience in direct service delivery
- Current knowledge and understanding of the Child and Family Services System
- Valid driver's license and acceptable driver's abstract (subject to approval)
- Training in ASSIST, TCS, NVCI, Child Development, TSC, DLE preferred
- Knowledge on diversity, inclusion and equity
- A demonstrated knowledge and understanding of provincial licensing requirements
- A demonstrated understanding of Indigenous culture and creating culturally safe spaces for clients and staff
- Excellent physical and emotional health
- Emergency First Aid and CPR Level C
- Satisfactory Criminal Record Check with Vulnerable Sector Search, a clear Child Abuse Registry check with acceptable Prior Contact checks and a clear Adult Abuse Registry check, all done within the last 3 months.

**SALARY RANGE:** \$30,720 - \$46,080 (depending on qualifications) per annum, prorated for part-time positions. MYS offers a competitive benefit package and pension plan.

**HOURS OF WORK:** 80 hours bi-weekly for full-time; 64 hours bi-weekly for 0.8 FTE; and 48 hours bi-weekly for 0.6 FTE. Shifts will include, days, evenings, weekends and statutory holidays.

**COMPETITION NUMBER:** 3289.07.19

**CLOSING DATE:** 12pm/noon – July 18, 2019

*Applicants must demonstrate in their resume or cover letter how they meet the requirements of the position, quoting the competition number.*

Please forward a cover letter and resume (in word or PDF format) prior to the closing date, to:

Macdonald Youth Services – Human Resources

175 Mayfair Ave

Winnipeg, Manitoba R3L0A1

Fax: 204.284.4431 Email: [careers@mys.mb.ca](mailto:careers@mys.mb.ca) Online: <http://www.mys.ca/join/types-of-opportunities>

MYS is an equal opportunity employer, Indigenous people, women, visible minorities and persons with disabilities are encouraged to apply. MYS is committed to developing and retaining a diverse workforce. We thank all applicants for their interest, but only those selected for an interview will be contacted. For further information about our other employment and volunteer opportunities please visit our website [www.mys.ca](http://www.mys.ca).