



## Canola Breeding Research Intern 2020

All candidates must complete Cargill's online application prior to interviewing. Below you will find a link that will direct you to complete the application for this position. To be considered for employment with Cargill, you must apply online and complete the entire application process, along with an e-signature. Please complete your application as soon as possible.

**Position Application:** [https://cargill.taleo.net/careersection/10220/jobdetail.ftl?job=CAN00646&tz=GMT-04%3A00&tzname=America%2FNew\\_York](https://cargill.taleo.net/careersection/10220/jobdetail.ftl?job=CAN00646&tz=GMT-04%3A00&tzname=America%2FNew_York)

### **Internships at Cargill:**

Imagine an internship where you get the chance to apply knowledge gained in the classroom to a real-life environment and then multiply that tenfold. From day one, you will be an integral part of the team. Internships are at least 16 weeks long, and we pride ourselves on having one of the most diverse internship programs in the industry. During the internship, you will tackle real challenges, cultivate your curiosity, have client exposure, enjoy both personal and team accomplishments and have your initiative acknowledged along the way. You will collaborate and build relationships with colleagues and clients who represent diverse work, culture and resolution styles. We look for people who want to grow, support, think and produce.

### **Canola Breeding Research Internship:**

You will work with the Research Agronomist to manage and maintain canola research plots in Western Canada. The private research trials that you manage will be used in the evaluation of specialty canola oil varieties with commercial potential. We are looking for highly ambitious, innovative, have desire for continuous learning and are able to quickly adapt to a rapidly evolving and highly motivated research/ team environment.

### **Training:**

You will assist in successful research trial management, which includes seeding cultivating, spraying, harvesting, and data collection. You will operate and perform some maintenance on small plot equipment, including seeders, sprayers, swathers and combines. You will work with an interdisciplinary team including other research and support teams to organize resources effectively and to meet all business objectives.

### **Internship Programming:**

- Cargill offers relocation reimbursement to interns who qualify (based on mileage).
- Internships are paid and at least 16 weeks in duration.
- Day-to-day transportation to and from work is the responsibility of the intern.
- Interns who demonstrate exceptional performance and a curiosity to learn more may be offered a full time position for the following year or recommended to other positions with Cargill.

### **Job Locations:**

- Camrose, AB
- Elm Creek, MB
- Aberdeen, SK

**Required Qualifications:**

- Pursuing a Diploma or Bachelor's degree from an accredited program in an Agriculture-related field, graduating between December 2020 and May 2022.
- Students enrolled in a co-op program are considered
- Must be legally entitled to work for Cargill in Canada
- A valid Canadian driver's license and clean driving record
- Ability to obtain heavy trailer endorsement
- Excellent interpersonal and communication skills, self-motivated and attentive to detail
- Strong problem solving, analytical, decision-making, and organizational skills
- Willing to travel if needed within Western Canada
- Demonstrated ability to work effectively with individuals from diverse backgrounds and cultures
- Candidates must be willing to relocate if necessary to one of the locations listed above or within reasonable commuting distance
- Able to complete at least a 16-week internship May - August 2020
- Must possess a high degree of initiative and resourcefulness in completing work with limited guidance

**Preferred Qualifications:**

- Experience in Agriculture
- Experience hauling with gooseneck or bumper hitch trailers
- Mechanical aptitude with the ability to operate machinery and conduct basic maintenance
- Overall 3.0 GPA or higher

Working at Cargill is an opportunity to thrive—a place to develop your career to the fullest while engaging in meaningful work that makes a positive impact around the globe. You will be proud to work for a company with a strong history of ethics and a purpose of nourishing people. We offer a diverse, supportive environment where you will grow personally and professionally as you learn from some of the most talented people in your field. With more than 150 years of experience, Cargill provides food, agriculture, financial and industrial products and services to the world. We have 150,000 employees in 70 countries who are committed to feeding the world in a responsible way, reducing environmental impact and improving the communities where we live and work. Learn more at [www.cargill.com](http://www.cargill.com).

Cargill is an equal opportunity employer.