



Operations Management Intern 2020

All candidates must complete Cargill's online application prior to interviewing. Below you will find a link that will direct you to complete the application for this position. To be considered for employment with Cargill, you must apply online and complete the entire application process, along with an e-signature. Please complete your application as soon as possible.

Position Application: [Operations Management Intern 2020- CAN00638](#)

Internships at Cargill:

Imagine an internship where you get the chance to apply knowledge gained in the classroom to a real-life environment and then multiply that tenfold. From day one, you will be an integral part of the team. Internships are 16 weeks long, and we pride ourselves on having one of the most diverse internship programs in the industry. During the internship, you will tackle real challenges, cultivate your curiosity, have client exposure, enjoy both personal and team accomplishments and have your initiative acknowledged along the way. You will collaborate and build relationships with colleagues and clients who represent diverse work, culture and resolution styles. We look for people who want to grow, support, think and produce.

Operations Management Internship:

As an Operations Management Intern, you will gain exposure to the workflow of plant and/or distribution operations. Potential business areas may include beef and poultry processing, or grain processing. Interns will be given a project to improve a facet of the current operation, have the opportunity to use the skills you have gained in the classroom to a real life setting, and have the ability to take on additional projects that interest you. Additionally, Interns will be exposed to a number of areas to learn skills and gain knowledge necessary to succeed in an operations leadership role, including but not limited to:

- *Risk Management:* Leadership in safety and regulatory compliance consistent with Cargill's Guiding Principles. Food and Feed Safety are of critical importance to Cargill's businesses.
- *Talent Management:* Lead, coach, and develop a diverse team of operations employees to ensure goals and standards of the organization are being met. Gain knowledge of Human Resources policies, participate in the hiring of new team members, and develop and implement strategies to maintain and increase employee engagement.
- *Reliability Excellence:* Maintain plants to ensure they are at all times capable of serving and meeting customer requirements.
- *Operational Effectiveness:* Lead plant operations in alignment with all business functions to effectively and efficiently achieve business and profitability objectives.
- *Capital Effectiveness:* Effectively deploy capital and manage capital projects to ensure ongoing market competitiveness of plant assets.
- *Continuous Improvement:* Lead production process improvements through utilization of continuous improvement tools/activities.

Potential Business Areas:

Protein- Beef harvesting/processing – Locations: High River, AB

Protein- Beef Case Ready- Locations: Calgary, AB & Chambly, QC

Protein- Poultry harvesting/processing- Locations: London, ON

Internship Programming:

- Cargill offers and relocation reimbursement to interns who qualify (based on mileage).
- Internships are paid and are normally 16 weeks in duration.
- Day-to-day transportation to and from work is the responsibility of the intern.
- Interns who demonstrate exceptional performance and a curiosity to learn more may be offered a full-time position or a second internship the following year.

Job Locations:

- High River, AB
- Plant setting

Required Qualifications:

- Pursuing a Bachelor's degree from an accredited program in any discipline and graduating between December 2020 and May 2022.
- Willingness to work 1st, 2nd, and 3rd shifts
- Willingness to work weekends
- Must be legally entitled to work for Cargill in Canada
- Demonstrated ability to work effectively with individuals from diverse backgrounds and cultures
- All candidates must be geographically flexible and willing to relocate for an internship opportunity anywhere in Canada
- Able to complete a 16-week internship May - August 2020
- Must possess a high degree of initiative and resourcefulness in completing work with limited guidance

Preferred Qualifications:

- Pursuing an agriculture or business-related degree (including but not limited to Animal Science, Ag-Economics, Ag-Business, Ag-Education, Agronomy, Food Science, Feed Science, Meat Science, Grain Science, Operations Management, Ag-Systems Management, Ag-Engineering, Supply Chain, Mechanized Systems Management, Industrial Engineering, Industrial Distribution).

Working at Cargill is an opportunity to thrive—a place to develop your career to the fullest while engaging in meaningful work that makes a positive impact around the globe. You will be proud to work for a company with a strong history of ethics and a purpose of nourishing people. We offer a diverse, supportive environment where you will grow personally and professionally as you learn from some of the most talented people in your field. With more than 150 years of experience, Cargill provides food, agriculture, financial and industrial products and services to the world. We have 150,000 employees in 70 countries who are committed to feeding the world in a responsible way, reducing environmental impact and improving the communities where we live and work. Learn more at www.cargill.com.

Cargill is an equal opportunity employer.