



Crop Input Retail Summer Intern 2020

All candidates must complete Cargill's online application prior to interviewing. Below you will find a link that will direct you to complete the application for this position. To be considered for employment with Cargill, you must apply online and complete the entire application process, along with an e-signature. Please complete your application as soon as possible.

Position Application: <https://cargill.taleo.net/careersection/10220/jobdetail.ftl?job=CAN00652&tz=GMT-05%3A00&tzname=>

Internships at Cargill:

Imagine an internship where you get the chance to apply knowledge gained in the classroom to a real-life environment and then multiply that tenfold. From day one, you will be an integral part of the team. Internships are 16 weeks long, and we pride ourselves on having one of the most diverse internship programs in the industry. During the internship, you will tackle real challenges, cultivate your curiosity, have client exposure, enjoy both personal and team accomplishments and have your initiative acknowledged along the way. You will collaborate and build relationships with colleagues and clients who represent diverse work, culture and resolution styles. We look for people who want to grow, support, think and produce.

Crop Input Retail Summer Intern Position Overview:

In this role you will gain exposure in retail sales, agronomy, operations and grain. This internship is an excellent point of entry for development into other career opportunities within Cargill.

Agronomy - You will assist to identify weeds, crop diseases, stage growth, plant populations, insect problems, nutrient deficiencies, and soil problems. You will also be working with location Agronomy and Sales team to plan and execute customer events. Assistance with setting up customer demonstration trials will also be a responsibility. An Agronomist will be working with you to provide training as needed and meet weekly with other location team members to discuss issues and findings.

Operations/Grain - You will learn about the operations of a grain elevator, this will include loading and unloading rail cars, moving grain, maintenance, and general day to day duties.

Retail Sales – You will assist with crop input retail activities such as receiving and shipping crop input merchandise, become familiar with fertilizers and pesticide product and services we provide our customers. You will be trained on the various chemicals and fertilizers we sell to provide recommendations and solutions to meet our customers needs.

A vehicle, cell phone and other required technology will be provided as required.

Internship Programming:

- Cargill offers relocation reimbursement to interns who qualify (based on mileage).
- Internships are paid and are at least 16 weeks in duration.
- Day-to-day transportation to and from work is the responsibility of the intern.

- Interns who demonstrate exceptional performance and a curiosity to learn more may be offered a full-time position for the following year.

Job Locations:

- Various locations across Manitoba, Saskatchewan and Alberta

Required Qualifications:

- Pursuing a Bachelor's degree from an accredited program graduating between December 2020 and May 2022.
- Demonstrated ability to work effectively with individuals from diverse backgrounds and cultures
- All candidates must be geographically flexible and willing to relocate for an internship opportunity anywhere in the Canada.
- **Able to complete a 16-week internship May - August 2020**
- Must possess a high degree of initiative and resourcefulness in completing work with limited guidance
- Ability to work in environmental conditions where there is a potential exposure to sun, wind, rain, pollen, dust, and insects
- Individuals looking for a challenging experience where they can develop technical and personal skills
- Excellent communication and leadership skills with ability to work independently for many hours at a time
- Excellent interpersonal, communication, and leadership skills
- A valid Canadian driver's license and clean driving record
- Must be legally entitled to work for Cargill in Canada

Preferred Qualifications:

- Currently pursuing a Bachelor's degree or diploma in Agricultural Business, Agronomy, Plant Science or Soils Science
- Previous agriculture experience, sales experience and/or scouting experience

Working at Cargill is an opportunity to thrive—a place to develop your career to the fullest while engaging in meaningful work that makes a positive impact around the globe. You will be proud to work for a company with a strong history of ethics and a purpose of nourishing people. We offer a diverse, supportive environment where you will grow personally and professionally as you learn from some of the most talented people in your field. With more than 150 years of experience, Cargill provides food, agriculture, financial and industrial products and services to the world. We have 150,000 employees in 70 countries who are committed to feeding the world in a responsible way, reducing environmental impact and improving the communities where we live and work. Learn more at www.cargill.com.

Cargill is an equal opportunity employer.