



**Assiniboine  
College**

**PEOPLE MAKE IT HAPPEN.**

**Instructor, CHCA**  
(*Comprehensive Health Care Aide*)

School of Nursing  
Full-Time, Reg  
Brandon, MB  
Comp #73-25/26

Salary: \$65,184 to \$102,262 annually (\$34.58 to \$54.25 hourly)  
(Educational supplement: Masters \$1.60/hour, PHD \$3.19/hour)

For over 60 years, Assiniboine College has been providing exceptional learning experiences, while transforming lives and strengthening Manitoba through applied education and research. Our future success rests on our ability to develop a sustainable thriving workforce that is unified in moving forward for the benefit of the college and Manitoba. Our culture is built on our principles for continued success: creativity, collaboration, and courage.

As an Instructor in our Health Care Aide program, you will play a vital role in shaping the future of Health Care Aide education. Reporting to the Chairperson or Program Coordinator, you will develop and deliver curricula, evaluate student performance, and engage in various administrative functions. You will also support college promotion, student recruitment, student placement, and industry liaison.

**Key Responsibilities:**

- ▶ Instruct students in classroom, laboratory or shop settings, and provide academic assistance.
- ▶ Develop and modify course objectives, course outlines, curricula and evaluation procedures.
- ▶ Maintain all course-related records including evaluations and attendance and submit required information.
- ▶ Prepare and organize course materials and learning resources.
- ▶ Share passion and knowledge of the nursing profession with students.
- ▶ Apply enthusiasm for classroom management, student evaluation, academic advising and related administrative duties.
- ▶ Stay well-informed about the role of the CHCA, scope of practice and other regulatory requirements

**Qualifications:**

- ▶ Relevant post-secondary nursing education and significant industry experience in acute care.
- ▶ Experience teaching in an adult environment is highly desirable
- ▶ Experience teaching (theory, lab, and clinical) and experience using Moodle an asset.
- ▶ Hold current registration in good standing with their Manitoba-based regulatory body.
- ▶ Hold nursing credential (BN, RN, RPN, LPN), a relevant degree and current nursing experience.
- ▶ Solid understanding of program and curriculum development, Indigenization and decolonization of curriculum, classroom instruction, assessment and evaluation, student advising and group facilitation.
- ▶ Well-developed technical skills, particularly in Microsoft Office, highly developed communication skills, strong organizational skills, and ability to work as part of a team.



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*This competition will remain open until the position is filled.  
Discover full details about the position in the attached Job Description.*

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## Why Join Us?

People Make it Happen at Assiniboine. Putting our faculty and staff front and centre has been critical to our advancement as a college. Our success rests on our ability to develop a sustainable and thriving workforce that is unified in moving forward for the benefit of the college and Manitoba. Our workforce thrives by:

- ▶ **Working Together:** Maintaining productive and positive employee relations in an inclusive, respectful environment that fosters collaboration and helps employees paddle collectively toward our mission.
- ▶ **Growing Together:** We invest in our employees' future through succession planning, forward-looking recruitment, and supportive development programs. At least 4% of payroll is dedicated to staff and professional development.
- ▶ **Forward Together:** As we navigate rapid technological changes, we prioritize resilience and wellness among our faculty and staff, helping them become the leaders Manitoba

## Our Principles for Continued Success:

These are the conditions our employees believe will allow them to be their best. We are focused on nurturing a culture that enables these conditions to unlock the collective potential of our talented and caring people.

- ▶ **Creativity:** Our staff see possibilities. Future challenges and opportunities, both known and unknown, will require innovative approaches. Our environment must foster, support, and unleash the creativity of our faculty and staff to help Assiniboine realize its potential.
- ▶ **Collaboration:** Teamwork, purposeful connections, and community building are critical to enabling our college, faculty, staff, and students to achieve their potential.
- ▶ **Courage:** Our faculty and staff embrace their roles as community leaders who must be bold and take risks to build a strong future that will enable Manitoba to realize its potential.

## Commitment to Diversity:

Assiniboine College is committed to creating a barrier-free environment that emphasizes the value of diversity and promotes full participation. We welcome applications from all qualified candidates who are legally entitled to work in Canada, including Indigenous peoples, persons of all abilities, members of visible minorities, all genders, and sexual orientations.

## How to Apply:

*If you are interested in this career opportunity, please email your resume and cover letter with reference to this competition to [careers@assiniboine.net](mailto:careers@assiniboine.net). We thank all applicants for their interest; only those selected for further consideration will be contacted.*

*For accommodations or alternative formats, contact [careers@assiniboine.net](mailto:careers@assiniboine.net) or 204 725 8729. Assiniboine College is privileged to provide learning opportunities on the lands of the Dakota Oyate, Nakoda Oyate, Ininiwak, Nehethowak, Nehiyawak, Anishininewuk, Denesuline, Anishinaabeg, and the National Homeland of the Red River Métis.*