



SAY **YESS!** TO EMPLOYER PARTNERSHIP OPPORTUNITIES



Looking to hire for an entry-level position? Interested in helping others discover their potential? Passionate about your community and finding ways to engage youth?

The Youth Employment and Skills Strategy (YESS) Program aims to help youth make career decisions and create a career plan, develop workplace skills, and gain work experience to successfully transition into the labour market. The YESS Program is federally funded through Service Canada to provide employment skills training for youth, ages 16 to 30.

Through this program, we partner with local employers to provide a seven-week work placement for each participant.

The idea behind the work placements is to provide youth with the opportunity to gain work experience, add references to their resume, build networks in their field, and gather insight into the workplace—all while being supported through a program that builds confidence and skills. To ensure the seven weeks are a good learning opportunity for the participant and to ensure there are clear lines of communication for everyone, the program's coordinator is involved and actively engaged throughout the process.

Want to learn more?

Contact the Assiniboine's program coordinator, Charles Blackbird, to discuss how your organization can take advantage of seven-weeks of free labour. Reach Charles at blackbirdcr@assiniboine.net.

This project is funded by the Government of Canada's Youth Employment Skills Strategy.

Canada

assiniboine.net/yess

 **ASSINIBOINE**
COMMUNITY COLLEGE

FREQUENTLY ASKED QUESTIONS

Where is the program running?

The program, beginning in September, will run in two rural locations: Dauphin and Russell.

When will the work placement portion begin?

The exact start dates have not been confirmed, but will begin in November.

Am I able to pick the participant?

We will work with you to determine the role and skills you are looking to fill.

How are participants onboarded to my business?

You onboard the participants as your employee. We will be available to assist with the work placement in any way we can.

How are participants paid for their work placement?

In accordance to the funding requirements of the program, participants are required to be on the employer's payroll and be treated like an employee. We will reimburse you their minimum wage for 30 hours/week.

When and how is my business reimbursed for wages?

Employers are reimbursed bi-weekly upon the submission of the participant's hours during the work placement.

Is there a contract for the partnership?

Yes. We provide a work placement contract.

Am I committed to keep the participant employed, following the seven-week work placement?

The goal is for participants to continue employment, following the program work placement; however, employers are not committed to continuing the participant's employment.