



## COVID Campus Access Policy: G62

Created September 1, 2021 – President's Office / Board of Governors

### 1. Purpose

To establish and provide direction on Assiniboine Community College's temporary safety measure for campus access.

### 2. Scope

This policy applies to all Assiniboine community members, including students, employees, members of the Board of Governors, contractors, visitors and/or any other attendees on the four campuses we routinely operate: Parkland Campus, Winnipeg Campus, the North Hill Campus, and the Victoria Avenue East Campus.

For community-based programs, specific regulations will be developed with program stakeholders.

This policy is in effect immediately and terminating on June 30, 2022. Generally, individuals will be required to be fully vaccinated by October 29, 2021 and furnishing proof 14 days following.

### 3. Definitions

#### ***Vaccine***

A COVID-19 vaccine that has been approved for use by government.

#### ***Full Vaccination***

Full vaccination is defined as having

- (a) completed the final dose of a COVID 19 vaccine regimen (such as the second shot of a two-dose regimen, or one shot of a one-dose vaccine), and
- (b) that regimen meets the test of "complete" by government. Requirements to meet full vaccination may change in accordance with changing health information.

***Proof of vaccination***

Standard of evidence for vaccination is the Manitoba vaccination card or an official dose administration receipt(s) (MB Immunization card, MB Immunization Record or other Canadian Authorized Vaccine Record).

***Affiliates***

Affiliates are separate organizations or entities co-located on college campuses. These include Bookstore, Cafeteria, Early Learning Centre, Students' Association, and the Accommodation Services with Government of Manitoba. The Access Response Team will work with Affiliates to ensure policy implementation. Affiliates and contractors must ensure that all of their employees and visitors are fully compliant.

***Access Response Team***

New designated team assigned to implement this policy, including adjudicating and making decisions regarding acceptability of evidence provided by individuals.

***Visitors***

These include clients, contractors, and/or any other attendees to campus.

***Campus***

For the purpose of implementing this policy, "campus" is defined as the four campuses we routinely operate (Parkland Campus, Winnipeg Campus, the North Hill Campus, and the Victoria Avenue East Campus). For community-based programs, specific regulations are to be developed with program stakeholders.

**4. Policy**

To protect the health and safety of our community in light of the COVID-19 pandemic, Assiniboine is requiring that all individuals demonstrate safety as a condition to gain access to work, study, or visit the campus.

Acceptable means to demonstrate safety to enter the campus is (a) proof of full vaccination, or (b) negative COVID-19 tests, provided on a regularly scheduled basis. The timing, frequency, and expiration dates of each of these means is subject to change, given changing health information and the public health environment in this pandemic.

Assiniboine's on-campus activities, as well as this policy, will continue to be subject to federal, provincial, and local public health regulations related to the COVID-19 pandemic.

Public health guidance on measures for fully-vaccinated, partially-vaccinated, and unvaccinated individuals may continue to evolve and could affect this policy.

Personal health information collected by Assiniboine will be stored in accordance with *The Personal Health Information Act (PHIA)*. The college will collect and maintain only the minimum data required for implementation of this policy and this information will only be accessed by designated personnel in order to fulfill the requirements of this policy. Individuals' private health information will not be disclosed alongside any other identifying data.

Failure to comply could lead to other measures including, but not limited to, student suspension or expulsion under the *Student Conduct Policy*, or for employees, safety or disciplinary measures.

Individuals who make false attestations about, or provide false documents related to, being vaccinated may be subject to disciplinary actions, up to and including expulsion for students, termination for employees, voiding of contracts for clients and contractors and removal/restriction from campus for visitors and/or any other attendees; such individuals could also be at risk of criminal liability.

Even with this demonstration of safety, all individuals need to continue to follow all college health measures including not coming to campus when ill, wearing masks, following required physical distancing measures, and practicing frequent hand hygiene.

If individuals develop symptoms after receiving negative test results, they need to immediately self-isolate and be re-tested, and follow instructions from public health.

## **5. Procedures for Staff, Students, and Affiliates**

### **5.1. *Vaccination Option***

Individuals will provide proof of vaccination status. Staff, students, and affiliates will:

- Upload an image of their vaccination record (MB Immunization card, MB Immunization Record, or other Canadian Authorized Vaccine Record) to a college system by October 29, 2021, or
- Visit the Access Response Team on campus to have the record verified in person.
- Once verified, the uploaded image will then be deleted or the record returned and an appropriate confidential record will be created and maintained by the Access Response Team.
- No further action required from student.

### **5.2. *Testing Option***

Individuals will provide proof of safety to enter the campus through a negative COVID-19 test to a specified schedule, to be determined by the Access Response Team.

- An ongoing plan will be developed by the Access Response Team, and appropriate confidential records will be created and maintained by the Access Response Team.
- Access Response Team will monitor to ensure plans are adhered to.

## **6. Visitors to Campus**

All visitors will be required to comply with this policy.

## **7. Accommodations**

Assiniboine will consider, on an individual basis, requests from students and employees for accommodations under college policy and the *Human Rights Code*.

## **8. Policy Authority**

The Board of Governors delegates authority to management for policy interpretation, implementation, and modification of procedures to adjust to ongoing changes in the public health environment.

## **9. Related College Policies and Agreements**

Respectful College (M10)

Student Conduct, Behaviour, and Discipline (A02)

Purchasing Policy (F17)

Freedom of Information and Protection of Privacy Policy (HR-P-I-1)

Collective Agreement

September 1, 2021

Date

Jeffrey W. Hammond

Chairperson, Board of Governors