EDNA EDWARDS SCHOOL Nursing POLICIES AND PROCEDURES		# Pages 1 of 3	Number SON - 04
		Originator Dean, Edna Edwards School of Nursing	
Title	Student Dress Code for Clinical Setting (Clinical Environments, including lab)	Effective Date July 1, 2025	Revised Date June 5, 2026

Purpose:

To ensure that Edna Edwards School of Nursing (SON) students represent Assiniboine College professionally in all practice and lab settings, dress and personal grooming must be neat, clean, and appropriate for the clinical environment. Attire should reflect the professional image of a healthcare provider and align with infection control and safety standards.

Policy:

Students must always adhere to the student dress code while in the clinical setting (lab and clinical units)

If a student is not in compliance with the dress code, a verbal waring is issued for the first incident followed by a Learning Strategy for the second incident.

If dress code issues continue, the student may be asked to leave the clinical setting and may face a Professional Suitability hearing (Policy SON-03 Professional Suitability).

Dress Code in Edna Edwards School of Nursing:

Edna Edwards School of Nursing students are required to wear scrubs when participating in simulation labs, hospital placements, long-term care, and various other clinical settings.

The Clinical Placement Coordinator will provide specific dress code instructions for community-based practicums placements.

- **Nursing** students must have a white scrub top, black scrub pants or skirt, or a black scrub dress (no tights, jeans, or athletic wear), along with black shoes. It is recommended that students purchase two sets of scrubs, as they must be clean and wrinkle-free at the start of each clinical day.

- **Comprehensive Health Care Aide** students must have ceil blue scrubs (top and bottoms) and white shoes. It is recommended that students purchase two sets of scrubs, as they must be clean and wrinkle-free at the start of each clinical day.

- Respective program crest must be sewn onto left arm sleeve, two finger widths below the acromion process. Patch must sit flat and always be visible.

- ¾ or shorter sleeve solid white or black shirt can be worn under the scrub top.

- Solid white or black sweaters can be worn when off units during breaks.

- Appropriate neutral color undergarments to be worn.

- Assiniboine College ID tag pinned over left side of chest, inserted into a wipeable clip. Lanyards are not permitted.

- Hospital issued or Assiniboine College ID (swipe access) must be visible on the clinical unit.

- When scrubs are not required (e.g., in Community Health settings), students must be conservatively and appropriately dressed. Refer to the agency's policy guidelines for specific expectations. Casual clothing such as sweatpants, yoga wear, tank tops, tracksuits, jeans, jean jackets, shorts, hats, sweatshirts, and t-shirts with logos is not considered appropriate attire for students in a professional program.

Shoes:
Proper footwear must be worn during practice.

- **Nursing** students must wear black running shoes or nursing shoes. Must have a closed heel and toe for adequate support. Footwear must have a low heel, non-marking, slip resistant sole. Footwear is to be well-maintained, clean, dry and in good condition. Black socks or hose to be worn.

- **Comprehensive Health Care Aide** students must wear white running shoes or nursing shoes. Must have a closed heel and toe for adequate support. Footwear must have a low heel, non-marking, slip resistant sole. Footwear is to be well-maintained, clean, dry and in good condition. White socks or hose to be worn.

Personal Hygiene:
Students must complete daily hygiene prior to entering the practice setting or lab.

- Use of effective unscented deodorant or antiperspirant.
- Unscented everything. Assiniboine College and clinical sites are scent-free – refer to policy G 58 Scent Awareness.
- Light daytime make-up. False eyelashes are not permitted.
- Nails must be clean and trimmed. Artificial nails, gel and/or nail polish are not permitted.
- Facial hair must be neatly trimmed.
- Shoulder length or longer hair must be secured above the shoulder.
- Chewing gum is not permitted.

Jewellery:

- Watch with second hand required. Must have wipeable and waterproof straps. Watches with raised gemstones or fabric straps are not permitted. Smart watches are not permitted.
- Small stud earrings permitted.
- Visible piercings should be replaced by a plain stud or sleeper.

- Plain wedding band permitted.
- Necklaces and bracelets are not permitted.
- Medical alert bracelet permitted.
- Smart (AI) glasses are not permitted.

*Students who require any accommodation with respect to this dress code (i.e. religious accommodation) should speak to their Academic Chair for further direction.

February 24, 2023	Suzanne Nicolas
Date	Dean, Edna Edwards School of Nursing

Related policies:
G 58 Scent Awareness
SON-03 Professional Suitability