

Policy Review Activities

- ▶ 2023 – 24 Academic Year
 - The Respectful College Coordinator and Senior Advisor Student Affairs collaborated with ACCSA to review existing Sexual Violence Policy
 - Reviewed legislative changes/requirements with Director Regulatory Affairs
 - Reviewed comparable sexual violence policies of Manitoba post-secondary institutions
 - Incorporated suggestions provided from REES MB Campus Partner (immunity clause, Section 7.3)
 - Presented proposed changes to Senior Leadership Team for feedback.
- ▶ 2024 – 25 Academic Year
 - The revised policy will be introduced.
 - The new Sexual Violence Education & Prevention Committee will continue to gather feedback regarding these changes.

Key Revisions

- ▶ Renamed the policy to Sexual Violence Education and Prevention Policy – M14
 - Original policy was called Sexual Violence Policy
 - New policy name is educative and provides additional context to the substance of the policy.
- ▶ Definitions were moved within policy ensuring clear understanding of language used throughout the policy.
 - Definitions in the original policy were part of the appendix.
 - Created a new Sexual Violence & Education Definitions document for any definitions from the original policy that were not added in the policy under Section 6.
- ▶ Section 7: Prohibited Conduct
 - This section is new.
 - It more clearly identifies that all forms of sexual violence is prohibited.
 - Section 7.3. Prohibits intimate or sexual relationships between staff and students, and among staff in reporting relationships .
- ▶ Section 8.3.: Sexual Violence Education & Prevention Committee
 - Consolidates two committees into one Sexual Violence Education & Prevention Committee
 - Responsible for policy review and annual education plan
- ▶ Section 10: Disclosures of Sexual Violence
 - Added immunity clause to ensure no reprisal against survivors where substances are involved
- ▶ Section 13: Formal complaints
 - Now refers individuals to a stand-alone complaint procedures guide, instead of Section B of the Respectful College Policy
- ▶ Section 17: Policy Responsibility and Review
 - 17.4. Addresses 2024 legislative requirements under the *Sexual Violence, Awareness, & Prevention Act* for public disclosure of policy review activities

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