

**Instructor, CHCA**  
*(Comprehensive Health Care Aide Program)*

School of Nursing

Full-Time & Part-Time, Term/Casual (Dec 16/24 to June 20/25)

Competition #32-24/25

Virden, Manitoba

Salary: \$63,431 to \$97,078 annually (\$33.65 to \$51.50 hourly)

(Educational Supplement: Masters \$1.52/hour; PhD \$3.03/hour)

About Assiniboine:

For over 60 years, Assiniboine College has been providing exceptional learning experiences, while transforming lives and strengthening Manitoba through applied education and research. Our future success rests on our ability to develop a sustainable Thriving Workforce that is unified in moving forward for the benefit of the college and Manitoba. Our culture is built on our principles for continued success: Creativity, Collaboration, and Courage.

Position Overview:

As an Instructor in our Health Care Aide program, you will play a vital role in shaping the future of Health Care Aide education. Reporting to the Chairperson or Program Coordinator, you will develop and deliver curricula, evaluate student performance, and engage in various administrative functions. You will also support college promotion, student recruitment, student placement, and industry liaison.

Key Responsibilities:

- ▶ Instruct students in classroom, laboratory or shop settings, and provide academic assistance.
- ▶ Develop and modify course objectives, course outlines, curricula and evaluation procedures.
- ▶ Maintain all course-related records including evaluations and attendance and submit required information.
- ▶ Prepare and organize course materials and learning resources.
- ▶ Share passion and knowledge of the nursing profession with students.
- ▶ Apply enthusiasm to classroom management, student evaluation, academic advising and related administrative duties.
- ▶ Stay well-informed about the role of the CHCA, scope of practice and other regulatory requirements

Qualifications:

- ▶ Relevant post-secondary nursing education and significant industry experience in acute care.
- ▶ Experience teaching in an adult environment is highly desirable
- ▶ Experience teaching (theory, lab, and clinical) and experience using Moodle an asset.
- ▶ Hold current registration and be in good standing with their Manitoba-based regulatory body.
- ▶ Hold nursing credential (BN, RN, RPN, LPN), a relevant degree and current nursing experience.
- ▶ Solid understanding of program and curriculum development, Indigenization and decolonization of curriculum, classroom instruction, assessment and evaluation, student advising and group facilitation.
- ▶ Well-developed technical skills, particularly in Microsoft Office, highly developed communication skills, strong organizational skills, and ability to work as part of a team.

*This competition will remain open until the position is filled.*

## Why Join Us?

### Working Together:

Be part of a collaborative and inclusive environment that values teamwork and positive employee relations. Together, we paddle collectively toward our mission.

### Growing Together:

We invest in our employees' future through succession planning, forward-looking recruitment, and supportive development programs. At least 4% of payroll is dedicated to staff and professional development.

### Forward Together:

As we navigate rapid technological changes, we prioritize resilience and wellness among our faculty and staff, helping them become the leaders Manitoba

### Our Principles for Continued Success:

- ▶ **Creativity:** We foster an environment that supports and unleashes the creativity of our faculty and staff.
- ▶ **Collaboration:** Teamwork, purposeful connections, and community building are critical to achieving our collective potential.
- ▶ **Courage:** Our faculty and staff embrace their roles as community leaders, boldly taking risks to build a strong future for Manitoba

### Commitment to Diversity:

Assiniboine College is committed to creating a barrier-free environment that emphasizes the value of diversity and promotes full participation. We welcome applications from all qualified candidates who are legally entitled to work in Canada, including indigenous peoples, persons of all abilities, members of visible minorities, all genders, and sexual orientations.

### How to Apply:

*If you are interested in this career opportunity, please email your resume and cover letter with reference to this competition to [careers@assiniboine.net](mailto:careers@assiniboine.net). We thank all applicants for their interest; only those selected for further consideration will be contacted.*

*For accommodations or alternative formats, contact [careers@assiniboine.net](mailto:careers@assiniboine.net) or 204 725 8729.*

Assiniboine's campuses are located on the traditional territories of Treaty No. 1 and Treaty No. 2, and the shared traditional lands of Cree, Oji-Cree, Dakota, Dene and Anishinabek/Ojibwe peoples, and the national homeland of the Red River Métis.