



# PROFESSIONAL EMPLOYMENT OPPORTUNITY

**AWASIS AGENCY OF NORTHERN MANITOBA**

**Unit: Winnipeg Smith Office**

**Location: 274 Smith Street Winnipeg, MB**

**Position:** Family Enhancement Worker  
One (1) Full-Time Permanent Position

## **Summary of Position:**

The Family Enhancement Worker will provide children and families with support services to keep them from entering the child and family services protection system by providing preventative service opportunities and resources, facilitating awareness and education, advocacy and counselling. The overall aim is to engage parents, extended family, and community partners in identifying problems and participating in services and supports that address family needs. The Family Enhancement Worker will utilize a continuum of resources, develop case plans, coordinate the resources and supports needed and arrange linkages/connections to other community resources such as day programs, respite services and other culturally-appropriate resources. The Family Enhancement Worker will possess and utilize the interpersonal skills to work with children, families, staff, and collaterals.

## **Qualifications:**

- Knowledge of CFS legislation, issues and standards
- Knowledge of Child & Family Services Information System (CFSIS) is an asset
- Excellent assessment, interviewing, and counselling skills
- Demonstrated crisis intervention and conflict resolution skills
- Excellent written and oral communication skills
- Good organizational, time management and prioritizing skills
- Demonstrated ability to prioritize workloads and meet deadlines
- Proficiency in Microsoft Word, Excel and Outlook
- Must be self-motivated with the ability to work independently as well as a team setting
- BSW Degree preferred with experience in child welfare or combination of education and experience in a related field
- Enrolled or interest in the BSW program is ideal
- Sensitivity to and understanding of First Nations culture and values
- Ability to speak the Cree language would be considered an asset

## **Working Conditions:**

- Must be able to work in a fast paced environment
- Must demonstrate a strong work ethic and be reliable
- Must adhere to confidentiality when working with sensitive information
- Must be willing to travel
- Must have satisfactory Prior Contact, Child Abuse Registry Check, Criminal Record Check and Driver's Abstract
- Must possess a valid driver's license and have access to a vehicle

**Salary:** Awasis Agency offers a competitive salary and employee benefit package. Salary will commensurate with education and experience

**Closing Date: Tuesday, December 31, 2019 – Or Until Filled**

Awasis Agency provides service to Indigenous children and families, therefore preference will be given to Indigenous applicants. **Applicants are encouraged to self-identify.** Individuals interested in this challenging opportunity please reference **Competition Number 2019-084 on your resume/cover letter and include it in the subject line of your email**, in confidence to:

Human Resources Department  
Awasis Agency of Northern Manitoba  
Competition #2019-084  
315 McGee Street  
Winnipeg, MB R3G 1M7  
Fax: 204-790-4455  
Email: [hr@awasisagency.ca](mailto:hr@awasisagency.ca)

*We thank all applicants who apply, however, only those selected for an interview will be contacted.*

**Applicants may request reasonable accommodation related to the materials or activities used throughout the selection process.**