



You remember what it was like growing up. You remember the people who made an impact on your life and you want to be that someone for young people. You are looking for a challenging role that will be extremely rewarding. You will lead and mentor youth from low-income families through a remarkable summer camp program.

If this sounds like you, consider an opportunity as a **Camp Counsellor** with the Tim Horton Camp Whiteshell.

#### You will...

- establish relationships with youth, aged 12-16, that reflect respect, trust and empathy
- support the successful execution of intentional camp programs and wilderness trip experiences, connecting them back to the program outcomes
- encourage camper development at their own pace recognizing their achievements
- respond appropriately when addressing challenging camper behaviours as they arise
- model healthy choices and emotional maturity
- exhibit a constant duty of care for our campers, and appropriately assess and respond to risks
- be challenged physically and mentally as you live in an overnight camp or wilderness setting for 9 day sessions, with 2 days of break in between

#### You are...

- at least 18 years old
- pursuing post-secondary education
- experienced at working with youth aged 12 – 16
- fit to participate in multi-day wilderness backpacking/canoeing trips, and maintain energy and focus to support campers in physical and emotional obstacles
- certified in Standard First Aid or Wilderness First Aid (WFA), or are willing to obtain
- to provide an acceptable criminal background check
- able to join us between June 9, 2020 and August 17, 2020

To learn more about the impact of the experience you will take part in, watch this short [video](#)

#### The Tim Hortons Foundation Camps...

- believe that thriving youth create stronger communities
- understand that youth from low-income homes face greater obstacles to reaching their potential
- foster strengths within youth, and empowers them to pursue a life without limits
- use the power of camp and community as a catalyst for change
- build teams who like to have fun while sparking constructive actions in others
- provide our team with many training, development and travel opportunities

Tim Hortons® Foundation Camps (THFC) is committed to a fair and inclusive work environment, and seek talent with diversity of life experiences and perspectives. We are an equal opportunity employer that hires talent regardless of age, race, creed, color, religion, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality, sex, status as a protected veteran or any other legally protected grounds and will not discriminate on these bases.

If you have special accessibility requirements that need to be considered during the recruitment process, please let us know by emailing us at [hr@thcf.com](mailto:hr@thcf.com) and a member of our HR team will get back to you. Information received relating to accommodation needs of applicants will be addressed confidentially.