



You thrive in the wilderness. Your experience with wilderness tripping has given you skills that allow you to lead multi-day experiences. You are looking for a challenging role that will be extremely rewarding. You will lead and mentor youth from low-income families in a wilderness setting through a remarkable summer camp program.

If this sounds like you, consider an opportunity as a **Lead Trip Counsellor** with the Tim Horton Camp Whitshell.

**You will ...**

- establish relationships with youth, aged 12-16, that reflect respect, trust and empathy
- support the successful execution of multi-day wilderness trip experiences, connecting them back to the program outcomes
- encourage camper development at their own pace recognizing their achievements
- respond appropriately when addressing challenging camper behaviours as they arise
- model healthy choices and emotional maturity
- identify, assess and appropriately manage risks and off-site crises in line with risk management standards
- provide mentorship, knowledge and skill transfer to other staff
- be challenged physically and mentally as you live in an overnight camp and wilderness setting for 9 day sessions, with 2 days of break in between

**You are ...**

- at least 18 years old
- pursuing post-secondary education
- experienced at working with youth aged 12 – 16
- experienced at planning and leading wilderness backpacking trips
- strong at group facilitation and successfully adapt facilitation style based on individual or group needs
- equipped with good judgment and decision-making skills; you know when to bring in key team members as it relates to escalated concerns
- fit to participate in multi-day wilderness backpacking trips, and maintain energy and focus to support campers in physical and emotional obstacles
- certified in Wilderness First Responder (WFR), or are willing to obtain
- able to provide an acceptable criminal background check
- able to join us between June 2, 2020 and August 17, 2020

To learn more about the impact of the experience you will take part in, watch this short [video](#)

**The Tim Hortons Foundation Camps...**

- believe that thriving youth create stronger communities
- understand that youth from low-income homes face greater obstacles to reaching their potential
- foster strengths within youth, and empowers them to pursue a life without limits
- use the power of camp and community as a catalyst for change
- build teams who like to have fun while sparking constructive actions in others
- provide our team with many training, development and travel opportunities

Tim Hortons® Foundation Camps (THFC) is committed to a fair and inclusive work environment, and seek talent with diversity of life experiences and perspectives. We are an equal opportunity employer that hires talent regardless of age, race, creed, color, religion, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality, sex, status as a protected veteran or any other legally protected grounds and will not discriminate on these bases.

If you have special accessibility requirements that need to be considered during the recruitment process, please let us know by emailing us at [hr@thcf.com](mailto:hr@thcf.com) and a member of our HR team will get back to you. Information received relating to accommodation needs of applicants will be addressed confidentially.