



Signals and Communications Helper/Maintainer – Current Openings

Job Req ID	Location
75500	BC
75501	AB
75502	SK
75503	MB
75504	ON

If interested, please apply online at www.cpr.ca/en/careers/ to one of the above job requisitions. We are currently collecting resumes for future openings in 2020. It could be up to 6 months before you are contacted regarding this position.

PURPOSE OF THE POSITION:

As a Signals & Communications Helper you will work as part of team performing heavy labour related to railway signaling systems construction and maintenance.

POSITION ACCOUNTABILITIES:

- Trenching, cable distribution, housing installation, assembly of signal equipment, wiring of signal equipment, pole line work;
- Work with Track Renewal groups protecting the Signal & Communications (S&C) equipment;
- At times you are required to repair or replace damaged equipment;
- Moderate to heavy physical labour on an assigned area of track. This work involves:
 - Shoveling
 - Signal equipment installation
 - Install ground systems
 - Electrical connection of rail reporting the color of the signal
 - Climbing poles
 - Pole line repair
 - Walking on uneven ground
- An emphasis on safety is critical for all employees. This can be a high risk environment as you will be working around heavy moving equipment;
- Employees must remain focused at all times and be willing to work in a team environment.
- The work location is outdoors and, therefore, you will be working in all weather conditions (rain, direct sunlight, snow etc.);
- May be required to be away from home.

During this period, the employee will be classified as an S&C Helper at a rate of pay of \$23.66 per hour. After completion of training, the employee may bid to a Signal Maintainer Apprentice position.

After completion of the program you will become a Signal Maintainer; accountabilities include:

- Test and verify the correct operation of Signal & Communications (S&C) systems and equipment on your assigned territory;
- Perform preventive maintenance on all S&C apparatus;
- Make inspections and tests as required on each device;
- Repair or replace defective devices;
- Investigate and locate problems or failures and take the proper corrective action;
- Plan own work and co-ordinate it with others;
- Ensure there is enough material on hand to permit work or repairs to be completed without undue delay;
- Install apparatus in accordance with prepared circuit drawings and standards;
- Make authorized corrections and modifications to circuits and enter the changes on plans;
- Prepare and submit reports, time sheets and handle general correspondence;
- This position is on call to protect failures in the off hours.

POSITION REQUIREMENTS:

- Must be at least 18 years of age;
- High school or a General Equivalency Diploma is required;
- Valid driver's license is required;
- Education or experience in Electronics/Electrical is considered an asset;
- Commercial Vehicle and/or air brake license (DZ) is considered an asset;
- A safety-oriented work ethic supported by experience within the labour industry;
- The ability to follow instructions, rules and regulations is essential written and verbal communications skills;
- Ability to work well as a valuable member of a team, but also comfortable working alone;
- Good written and verbal communication/comprehension skills are essential;
- Position requires frequent travel in and out of province.

Medical Requirements:

Operating safely is a core foundation of CP. Our commitment is to protect our people, customers, communities in which we operate, the environment and our assets. We are also committed to a healthy and safe workplace. CP's Alcohol and Drug Policy and Procedures ("Policy and Procedures") support these commitments. All new hires for a safety sensitive position will be required to complete a pre-employment medical that includes a physical, vision, hearing, alcohol and drug audit assessment.

Benefits: Flexible and competitive benefits package; Competitive company pension plan; Employee Share Purchase Plan; Performance Incentive Program; Annual Fitness Subsidy.

CP is an equal opportunity employer committed to the principles of employment equity and inclusion. We welcome applications from all qualified individuals. All applicant information will be managed in accordance with the federal Personal Information Protection and Electronic Documents Act ("PIPEDA").