

## Instructor, Social Service Worker

School of Health & Human Services  
Full Time, Regular & Term (Jan 2/25 to Jun 30/25)  
Competition #46-24/25  
Brandon, Manitoba  
Salary: \$63,431 to \$97,078 annually (\$33.65 to \$51.50 hourly)  
(Educational Supplement: Masters \$1.52/hour; PhD \$3.03/hour)

### About Assiniboine:

For over 60 years, Assiniboine College has been providing exceptional learning experiences, while transforming lives and strengthening Manitoba through applied education and research. Our future success rests on our ability to develop a sustainable Thriving Workforce that is unified in moving forward for the benefit of the college and Manitoba. Our culture is built on our principles for continued success: Creativity, Collaboration, and Courage.

### Position Overview:

As an Instructor in our Social Services Worker program within the School of Health & Human Services, you will play a key role in shaping the future of social services education. Reporting to the Chairperson or Program Coordinator, you will develop and deliver curriculum, assess student performance, and participate in a range of administrative duties. Additionally, you will contribute to college promotion, student recruitment, placement support, and foster relationships with industry partners.

### Key Responsibilities:

- ▶ Leading students to an understanding of their role in the social service setting, supporting them to integrate their theoretical knowledge with individual clients and community programs.
- ▶ Instruct students in a classroom, laboratory or shop situation, and provide academic assistance during consultation hours.
- ▶ Modify and/or develop course objectives, course outlines, curricula and evaluation procedures and instruments.
- ▶ Identify, prepare and organize course materials and learning resources for course delivery.
- ▶ Prepare and maintain all course-related records including evaluation, attendance records, and submit information as required.
- ▶ Maintain classroom, shop and laboratory discipline and, if necessary, recommend action to supervisor regarding student behaviour, including formal student disciplinary action.
- ▶ Counsel students with respect to academic progress and subject matters and assist them in obtaining appropriate counselling for personal concerns.
- ▶ Facilitate and maintain a creative and positive learning environment which provides the opportunity for meaningful learning that is culturally appropriate.

### Qualifications:

- ▶ Bachelors or Masters Degree in Social Work preferred
- ▶ Relevant and diverse experiences in social services, and a strong foundation of related knowledge to support student success (a combination of relevant post-secondary education and experience may be considered)
- ▶ Strong understanding of Indigenous cultures or have experience working with Indigenous organizations/communities.
- ▶ Curriculum development and experience teaching in an adult setting would be an asset.

*This competition will remain open until the position is filled.*



### Why Join Us?

#### Working Together:

Be part of a collaborative and inclusive environment that values teamwork and positive employee relations. Together, we paddle collectively toward our mission.

#### Growing Together:

We invest in our employees' future through succession planning, forward-looking recruitment, and supportive development programs. At least 4% of payroll is dedicated to staff and professional development.

#### Forward Together:

As we navigate rapid technological changes, we prioritize resilience and wellness among our faculty and staff, helping them become the leaders Manitoba

#### Our Principles for Continued Success:

- ▶ **Creativity:** We foster an environment that supports and unleashes the creativity of our faculty and staff.
- ▶ **Collaboration:** Teamwork, purposeful connections, and community building are critical to achieving our collective potential.
- ▶ **Courage:** Our faculty and staff embrace their roles as community leaders, boldly taking risks to build a strong future for Manitoba

#### Commitment to Diversity:

Assiniboine College is committed to creating a barrier-free environment that emphasizes the value of diversity and promotes full participation. We welcome applications from all qualified candidates who are legally entitled to work in Canada, including indigenous peoples, persons of all abilities, members of visible minorities, all genders, and sexual orientations.

#### How to Apply:

*If you are interested in this career opportunity, please email your resume and cover letter with reference to this competition to [careers@assiniboine.net](mailto:careers@assiniboine.net). We thank all applicants for their interest; only those selected for further consideration will be contacted.*

*For accommodations or alternative formats, contact [careers@assiniboine.net](mailto:careers@assiniboine.net) or 204 725 8729.*

Assiniboine's campuses are located on the traditional territories of Treaty No. 1 and Treaty No. 2, and the shared traditional lands of Cree, Oji-Cree, Dakota, Dene and Anishinabek/Ojibwe peoples, and the national homeland of the Red River Métis.