

Senior Programmer Analyst

Institutional Analysis & Information Management (I-AIM)

Full Time, Regular

Competition #45-24/25

Brandon, Manitoba

Salary: \$73,327 to \$98,360 annual (\$38.90 to \$52.18 hourly)

Classification: Information Technologist 3 (IS3)

About Assiniboine:

For over 60 years, Assiniboine College has been providing exceptional learning experiences, while transforming lives and strengthening Manitoba through applied education and research. Our future success rests on our ability to develop a sustainable Thriving Workforce that is unified in moving forward for the benefit of the college and Manitoba. Our culture is built on our principles for continued success: Creativity, Collaboration, and Courage.

Position Overview:

Reporting to the Manager, Institutional Analysis & Information Management (I-AIM), the Senior Programmer Analyst specializes in software and business intelligence design and development, provides mentorship to junior technical staff, and may supervise other technical staff on a project basis.

Key Responsibilities:

- ▶ Develops and maintains BI and software applications and database systems by evaluating client needs and analyzing requirements.
- ▶ Arranges project requirements in programming sequence by analyzing requirements, preparing a workflow chart and diagram using knowledge of computer capabilities, subject matter, programming language, and logic.
- ▶ Accomplishes programming project requirements by coaching and supervising junior programmer analysts.
- ▶ Plans programming projects by confirming application objectives and specifications with stakeholders and clients.
- ▶ Collaborates with all programmer analysts, ERP system analyst, and Information and Technology Services (ITS) in conceptualizing and developing new software and BI applications.
- ▶ Analyzes and assesses existing business systems and procedures.
- ▶ Conducts research on emerging application development software products, languages, and standards in support of procurement and development efforts.

Qualifications:

- ▶ Education and Experience: Bachelor's degree in computer science or a related field, and a minimum of 8 years of recent, related experience. Or an equivalent combination of education and experience.
- ▶ Programming Skills: Proficiency in various programming technologies, languages, and tools, including Visual Studio, C#.NET, .NET Core, Entity Framework Core, Azure DevOps, Razor/Blazor, JavaScript, jQuery, JSON, CSS, T-SQL, Power BI, SSRS, and SSIS. Knowledge of VB6, VB.NET, ASP.NET, ASP.NET MVC, ADO.NET is an asset.
- ▶ Analysis Skills: Strong analytical and problem-solving skills to understand business needs and translate them into technical solutions.
- ▶ Database Skills: Proficiency in database management systems, preferably Microsoft SQL Server. Additional knowledge of Oracle or MySQL is an asset.

For more detailed information, please see the attached Job Description.

This competition will remain open until the position is filled.

Why Join Us?

Working Together:

Be part of a collaborative and inclusive environment that values teamwork and positive employee relations. Together, we paddle collectively toward our mission.

Growing Together:

We invest in our employees' future through succession planning, forward-looking recruitment, and supportive development programs. At least 4% of payroll is dedicated to staff and professional development.

Forward Together:

As we navigate rapid technological changes, we prioritize resilience and wellness among our faculty and staff, helping them become the leaders Manitoba

Our Principles for Continued Success:

- ▶ **Creativity:** We foster an environment that supports and unleashes the creativity of our faculty and staff.
- ▶ **Collaboration:** Teamwork, purposeful connections, and community building are critical to achieving our collective potential.
- ▶ **Courage:** Our faculty and staff embrace their roles as community leaders, boldly taking risks to build a strong future for Manitoba

Commitment to Diversity:

Assiniboine College is committed to creating a barrier-free environment that emphasizes the value of diversity and promotes full participation. We welcome applications from all qualified candidates who are legally entitled to work in Canada, including indigenous peoples, persons of all abilities, members of visible minorities, all genders, and sexual orientations.

How to Apply:

If you are interested in this career opportunity, please email your resume and cover letter with reference to this competition to careers@assiniboine.net. We thank all applicants for their interest; only those selected for further consideration will be contacted.

For accommodations or alternative formats, contact careers@assiniboine.net or 204 725 8729.

Assiniboine's campuses are located on the traditional territories of Treaty No. 1 and Treaty No. 2, and the shared traditional lands of Cree, Oji-Cree, Dakota, Dene and Anishinabek/Ojibwe peoples, and the national homeland of the Red River Métis.