



**Assiniboine  
College**

**PEOPLE MAKE IT HAPPEN.**

## Instructor – Horticultural & Sustainable Foods Systems

Field to Fork – Horticultural Production  
Part-time, term (December 8, 2025, to May 6, 2026)  
Brandon – North Hill Campus  
Comp #03-25/26  
Salary: \$63,431 to \$97,078 annually (\$33.65 to \$51.50 hourly)  
(Educational Supplement: Masters \$1.52/hour; PhD \$3.03/hour)  
Classification: Faculty/Instructor

### About Assiniboine:

For over 60 years, Assiniboine College has been providing exceptional learning experiences, while transforming lives and strengthening Manitoba through applied education and research. Our future success rests on our ability to develop a sustainable thriving workforce that is unified in moving forward for the benefit of the college and Manitoba. Our culture is built on our principles for continued success: creativity, collaboration, and courage.

### Position Overview:

Reporting to the Academic Chair, Instructors are responsible for the delivery and facilitation of courses in the Horticulture and Sustainable Food Systems programs. This program provides practical and applied training to individuals looking to advance or transition into careers in sustainable agriculture, local food production, and ecological horticulture. Learners include new entrants to the field, experienced growers, and internationally trained professionals seeking to expand their knowledge in sustainable food systems and resilient growing practices.

### Key Responsibilities:

- ▶ Curriculum Development: Design and develop course materials for nursery management, plant propagation, and ornamental plant care.
- ▶ Hands-on Training: Lead practical sessions covering seed sowing, cutting propagation, and transplanting techniques.
- ▶ Knowledge of morphology, physiology, and taxonomy of plants.
- ▶ Industry Integration: Connect students with industry standards and best practices in nursery operations and ornamental horticulture.
- ▶ Research and Experimentation: Guide students in conducting experiments and research projects exploring horticultural science concepts.
- ▶ Market Analysis: Explore market trends and supply chain management in the horticultural industry.
- ▶ Business Skills: Develop students' entrepreneurial and business planning abilities for horticultural enterprises.
- ▶ Regulatory Compliance: Educate students on regulatory requirements governing horticultural operations.
- ▶ Networking: Facilitate networking opportunities for students with industry professionals through guest lectures and possibly industry visits.

Qualifications:

- ▶ Related degree in horticulture or a closely related field, with industry experience preferred.
- ▶ Excellent interpersonal, oral, and written communication skills.
- ▶ Ability to work collaboratively within a multidisciplinary team and engage with diverse student populations.
- ▶ Evidence of post-secondary teaching experience, including curriculum development and knowledge or experience with Moodle or other Learning Management Systems (LMS) would be an asset.
- ▶ Prepare and maintain all course-related records including evaluation, attendance records, and submit information as required.
- ▶ Identify, prepare, and organize course materials and learning resources for course delivery.
- ▶ Instruct students in a classroom or field training situation and provide academic assistance during consultation hours.
- ▶ Modify and/or develop course objectives, course outlines, curricula and evaluation procedures and instruments with the aid and use of software platforms, artificial intelligence, and technology.

*This competition will remain open until the position is filled.*

*Discover full details about the position please see the attached job description.*

Why Join Us?

Working Together:

Be part of a collaborative and inclusive environment that values teamwork and positive employee relations. Together, we paddle collectively toward our mission.

Growing Together:

We invest in our employees' future through succession planning, forward-looking recruitment, and supportive development programs. At least 4% of payroll is dedicated to staff and professional development.

Forward Together:

As we navigate rapid technological changes, we prioritize resilience and wellness among our faculty and staff, helping them become the leaders Manitoba

Our Principles for Continued Success:

- ▶ Creativity: We foster an environment that supports and unleashes the creativity of our faculty and staff.
- ▶ Collaboration: Teamwork, purposeful connections, and community building are critical to achieving our collective potential.
- ▶ Courage: Our faculty and staff embrace their roles as community leaders, boldly taking risks to build a strong future for Manitoba



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**Commitment to Diversity:**

Assiniboine College is committed to creating a barrier-free environment that emphasizes the value of diversity and promotes full participation. We welcome applications from all qualified candidates who are legally entitled to work in Canada, including indigenous peoples, persons of all abilities, members of visible minorities, all genders, and sexual orientations.

**How to Apply:**

*If you are interested in this career opportunity, please email your resume and cover letter with reference to this competition to [careers@assiniboine.net](mailto:careers@assiniboine.net). We thank all applicants for their interest; only those selected for further consideration will be contacted.*

*For accommodations or alternative formats, contact [careers@assiniboine.net](mailto:careers@assiniboine.net) or 204 725 8729.*

Assiniboine College is privileged to provide learning opportunities on the lands of the Dakota Oyate, Nakoda Oyate, Ininiwak, Nehethowak, Nehiyawak, Anishininewuk, Denesuline, Anishinaabeg, and the National Homeland of the Red River Métis.