



**Assiniboine
College**

PEOPLE MAKE IT HAPPEN.

Instructor, Hairstyling

Community Development

Waywayseecappo, MB

Comp # 127-24/25

Salary: \$63,431 to \$97,078 annually (\$33.65 to \$51.50 hourly)

(Educational Supplement: Masters \$1.52/hour; PhD \$3.03/hour)

Classification: Instructor/Faculty

Full-Time, Term – July 7, 2025, to November 1, 2027

Part-time, Term – August 11, 2025, to September 4, 2026

About Assiniboine:

For over 60 years, Assiniboine College has been providing exceptional learning experiences, while transforming lives and strengthening Manitoba through applied education and research. Our future success rests on our ability to develop a sustainable Thriving Workforce that is unified in moving forward for the benefit of the college and Manitoba. Our culture is built on our principles for continued success: Creativity, Collaboration, and Courage.

Position Overview:

Reporting to the Program Coordinator, the Instructor is responsible for the delivery and adaptation of pre-developed curriculum and the assessment of student performance within the Hairstyling program. The successful candidate will be engaged to teach practical and theoretical courses including cutting, colouring, styling, salon safety and sanitation, client service, and professional readiness.

Key Responsibilities:

- ▶ Instruct students and provide academic assistance during consultation hours.
- ▶ Modify and/or develop course objectives, course outlines, curricula and evaluation procedures and instruments.
- ▶ Prepare and maintain all course-related records including evaluation, attendance records, and submit information as required.
- ▶ Identify, prepare, and organize course materials and learning resources for course delivery.
- ▶ Facilitate and maintain a creative and positive learning environment which provides the opportunity for meaningful learning.

Qualifications:

- ▶ Relevant background in hairstyling and related practices, including appropriate post-secondary education (such as a diploma in Hairstyling) combined with experience working as a licensed hairstylist.
- ▶ Excellent communication and organizational skills, with the ability to effectively engage and support a diverse student population.
- ▶ Strong understanding of Indigenous cultures or have experience working with Indigenous organizations/communities.
- ▶ Experience teaching or mentoring adult learners is considered an asset.



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This competition will remain open until the position is filled.

*Discover full details about the position, please visit our careers website at
www.assiniboine.net/careers.*

Why Join Us?

Working Together:

Be part of a collaborative and inclusive environment that values teamwork and positive employee relations. Together, we paddle collectively toward our mission.

Growing Together:

We invest in our employees' future through succession planning, forward-looking recruitment, and supportive development programs. At least 4% of payroll is dedicated to staff and professional development.

Forward Together:

As we navigate rapid technological changes, we prioritize resilience and wellness among our faculty and staff, helping them become the leaders Manitoba

Our Principles for Continued Success:

- ▶ Creativity: We foster an environment that supports and unleashes the creativity of our faculty and staff.
- ▶ Collaboration: Teamwork, purposeful connections, and community building are critical to achieving our collective potential.
- ▶ Courage: Our faculty and staff embrace their roles as community leaders, boldly taking risks to build a strong future for Manitoba

Commitment to Diversity:

Assiniboine College is committed to creating a barrier-free environment that emphasizes the value of diversity and promotes full participation. We welcome applications from all qualified candidates who are legally entitled to work in Canada, including indigenous peoples, persons of all abilities, members of visible minorities, all genders, and sexual orientations.

How to Apply:

If you are interested in this career opportunity, please email your resume and cover letter with reference to this competition to careers@assiniboine.net. We thank all applicants for their interest; only those selected for further consideration will be contacted.

For accommodations or alternative formats, contact careers@assiniboine.net or 204 725 8729.

Assiniboine College is privileged to provide learning opportunities on the lands of the Dakota Oyate, Nakoda Oyate, Ininiwak, Nehethowak, Nehiyawak, Anishininewuk, Denesuline, Anishinaabeg, and the National Homeland of the Red River Métis.