



**Assiniboine
College**

PEOPLE MAKE IT HAPPEN.

Instructor – Police Officer Training

Division/Dept: Public Safety Institute/School of Health & Human Service

Full-Time, Term (Sept 1, 2025 to Aug 31, 2028)

Southport, MB

Comp #04-25/26

Salary: \$63,431 to \$97,078 annually (\$33.65 to \$51.50 hourly)

(Educational Supplement: Masters \$1.52/hour; PhD \$3.03/hour)

Classification: Faculty/Instructor

For over 60 years, Assiniboine College has been providing exceptional learning experiences, while transforming lives and strengthening Manitoba through applied education and research.

Our future success rests on our ability to develop a sustainable thriving workforce that is unified in moving forward for the benefit of the college and Manitoba. Our culture is built on our principles for continued success: creativity, collaboration, and courage.

Position Overview:

Reporting to the Academic Chairperson, Public Safety Institute, will be the primary instructor for recruit level and experienced officer in-service training delivered to members of the Manitoba First Nations Police Service.

Key Responsibilities:

- ▶ Instruct recruits in a classroom or applied training scenario settings and provide academic assistance during consultation hours.
- ▶ Modify and/or develop course objectives, course outlines, curricula and evaluation procedures and instruments
- ▶ Prepare and maintain all course-related records including evaluation, attendance records, and submit information as required.
- ▶ Identify, prepare, and organize course materials and learning resources for course delivery.
- ▶ In partnership with Manitoba First Nations Police Service, identify, develop and deliver specialized in-service training to experienced officers

Qualifications:

- ▶ Current or recent experience in the policing environment, ideally in First Nation communities
- ▶ Experience instructing adult learners
- ▶ Strong organizational skills
- ▶ Excellent interpersonal, oral, and written communication skills.
- ▶ Ability to work collaboratively within a multidisciplinary team and engage with diverse student populations.
- ▶ Proficiency with common computer applications and the internet to prepare lesson plans, reports, presentations, graphics, etc. and ability to operate classroom presentation technology
- ▶ Evidence of post-secondary teaching experience, including curriculum development and knowledge or experience with Moodle or other Learning Management Systems (LMS) would be an asset.



**Assiniboine
College**

PEOPLE MAKE IT HAPPEN.

****Please review the attached job description for more detailed information. ****

This competition will remain open until the position is filled.

Why Join Us?

Working Together:

Be part of a collaborative and inclusive environment that values teamwork and positive employee relations. Together, we paddle collectively toward our mission.

Growing Together:

We invest in our employees' future through succession planning, forward-looking recruitment, and supportive development programs. At least 4% of payroll is dedicated to staff and professional development.

Forward Together:

As we navigate rapid technological changes, we prioritize resilience and wellness among our faculty and staff, helping them become the leaders Manitoba

Our Principles for Continued Success:

- ▶ Creativity: We foster an environment that supports and unleashes the creativity of our faculty and staff.
- ▶ Collaboration: Teamwork, purposeful connections, and community building are critical to achieving our collective potential.
- ▶ Courage: Our faculty and staff embrace their roles as community leaders, boldly taking risks to build a strong future for Manitoba

Commitment to Diversity:

Assiniboine College is committed to creating a barrier-free environment that emphasizes the value of diversity and promotes full participation. We welcome applications from all qualified candidates who are legally entitled to work in Canada, including indigenous peoples, persons of all abilities, members of visible minorities, all genders, and sexual orientations.

How to Apply: If you are interested in this career opportunity, please email your resume and cover letter with reference to this competition to careers@assiniboine.net. We thank all applicants for their interest; only those selected for further consideration will be contacted.

For accommodations or alternative formats, contact careers@assiniboine.net or 204 725 8729.

Assiniboine College is privileged to provide learning opportunities on the lands of the Dakota Oyate, Nakoda Oyate, Ininiwak, Nehethowak, Nehiyawak, Anishininewuk, Denesuline, Anishinaabeg, and the National Homeland of the Red River Métis.