



**Assiniboine
College**

PEOPLE MAKE IT HAPPEN.

Dean, Russ Edwards School of Agriculture & Environment

Full-time, regular

Brandon, MB

Comp #17-25/26

Salary: \$135,305.30 to \$172,647.28 annually (\$71.78 to \$91.59 hourly)

Classification: Excluded

For over 60 years, Assiniboine College has been providing exceptional learning experiences, while transforming lives and strengthening Manitoba through applied education and research.

Our future success rests on our ability to develop a sustainable thriving workforce that is unified in moving forward for the benefit of the college and Manitoba. Our culture is built on our principles for continued success: creativity, collaboration, and courage.

The Dean, reporting to the Vice-President, Academic, provides academic and operational leadership to a newly restructured and expanding school. This role is responsible for advancing the college's and school's academic priorities, including applied research initiatives, and ensuring the delivery of high-quality programs that support Manitoba's economic, cultural, and social growth within a global context. The Dean fosters collaboration, represents the school on internal and external committees, engages with businesses and professional associations, and builds strategic partnerships with external organizations.

Key Responsibilities:

- ▶ Provide academic and operational leadership to faculty, staff, and students within the school.
- ▶ Lead program development, quality assurance, curriculum review, and applied research initiatives.
- ▶ Build strong relationships with industry, community, government, and educational partners to ensure programs are relevant and responsive to Manitoba's needs.
- ▶ Support student success through inclusive, high-quality teaching and learning environments.
- ▶ Promote accessibility and growth through continuing studies, distance education, contract training, and international opportunities.
- ▶ Oversee faculty recruitment, supervision, professional development, and performance management.
- ▶ Develop and manage strategic, operational, and budgetary plans for the school.
- ▶ Represent the college locally, provincially, and nationally to advance partnerships and opportunities.
- ▶ Foster an environment of open communication, collaboration, and innovation.
- ▶ Contribute to the college's priorities in employment equity, Indigenization, global citizenship, and sustainability.

Qualifications:

- ▶ Graduate degree preferred; related university degree required.
- ▶ Practical and theoretical expertise in the school's disciplines; eligible for registration with the Manitoba Institute of Agrologists.



- ▶ Proven leadership experience in post-secondary, government, research, or related industry environments.
- ▶ Strong background in program development, applied research, business development, and managing growth or change.
- ▶ Knowledge of agriculture, environment, or agri-food sectors, including regulatory, industry, and government connections.
- ▶ Demonstrated ability to lead teams, resolve conflicts, and manage in a unionized environment.
- ▶ Skilled in partnership development, fundraising, and securing grants (asset).
- ▶ Experience in government/industry relations, project management, policy development, and large-scale budgeting.
- ▶ Understanding of post-secondary teaching, adult education, curriculum development, and faculty support.
- ▶ Exceptional communication, relationship-building, and negotiation skills with cultural awareness and respect.
- ▶ Commitment to professional excellence, integrity, equity, sustainability, and collaboration.

This competition will remain open until the position is filled.

Discover full details about the position please see the attached job description.

Why Join Us?

Working Together:

Be part of a collaborative and inclusive environment that values teamwork and positive employee relations. Together, we paddle collectively toward our mission.

Growing Together:

We invest in our employees' future through succession planning, forward-looking recruitment, and supportive development programs. At least 4% of payroll is dedicated to staff and professional development.

Forward Together:

As we navigate rapid technological changes, we prioritize resilience and wellness among our faculty and staff, helping them become the leaders Manitoba

Our Principles for Continued Success:

- ▶ Creativity: We foster an environment that supports and unleashes the creativity of our faculty and staff.
- ▶ Collaboration: Teamwork, purposeful connections, and community building are critical to achieving our collective potential.
- ▶ Courage: Our faculty and staff embrace their roles as community leaders, boldly taking risks to build a strong future for Manitoba



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Commitment to Diversity:

Assiniboine College is committed to creating a barrier-free environment that emphasizes the value of diversity and promotes full participation. We welcome applications from all qualified candidates who are legally entitled to work in Canada, including indigenous peoples, persons of all abilities, members of visible minorities, all genders, and sexual orientations.

How to Apply:

If you are interested in this career opportunity, please email your resume and cover letter with reference to this competition to careers@assiniboine.net. We thank all applicants for their interest; only those selected for further consideration will be contacted.

For accommodations or alternative formats, contact careers@assiniboine.net or 204 725 8729.

Assiniboine College is privileged to provide learning opportunities on the lands of the Dakota Oyate, Nakoda Oyate, Ininiwak, Nehethowak, Nehiyawak, Anishininewuk, Denesuline, Anishinaabeg, and the National Homeland of the Red River Métis.