

Instructor, Early Childhood Education Victoria Ave E Campus

School of Health & Human Services
Full-Time Regular Starting January 5, 2026

In-person
Comp #

Salary: \$65,184 to \$102,262 annually (\$34.58 to \$54.25 hourly)
(Educational Supplement: Masters \$1.60/hour; PhD \$3.19/hour)

For over 60 years, Assiniboine College has been providing exceptional learning experiences, while transforming lives and strengthening Manitoba through applied education and research. Our future success rests on our ability to develop a sustainable thriving workforce that is unified in moving forward for the benefit of the college and Manitoba. Our culture is built on our principles for continued success: creativity, collaboration, and courage.

Reporting to the Chairperson, you will develop and deliver curriculum that integrates inclusive, culturally responsive, play-based learning and Indigenous perspectives, while supporting students through mentorship, assessment, and field placements. You will also collaborate with community partners to strengthen practicum opportunities and contribute to program promotion, planning, and continuous improvement.

Key Responsibilities:

- ▶ Instruct students in classroom and provide academic assistance.
- ▶ Develop and modify course objectives, course outlines, curricula and evaluation procedures.
- ▶ Maintain all course-related records including evaluations and attendance and submit required information.
- ▶ Prepare and organize course materials and learning resources.
- ▶ Share passion and knowledge of the ECE profession with students.
- ▶ Apply enthusiasm for classroom management, student evaluation, academic advising and related administrative duties.

Qualifications:

- ▶ Manitoba ECE III certification or equivalent post-secondary ECE education and significant industry experience that enables you to effectively provide instruction in one or more of the following areas: child development, children's special needs, communicating with children with varying disabilities, and vulnerable children and/or families, nutritional meal planning and practicum supervision.
- ▶ Experience teaching in an adult environment is highly desirable
- ▶ Experience teaching (theory, lab, and clinical) and experience using Moodle an asset.
- ▶ Solid understanding of program and curriculum development, Indigenization and decolonization of curriculum, classroom instruction, assessment and evaluation, student advising and group facilitation.
- ▶ Well-developed technical skills, particularly in Microsoft Word,
- ▶ Highly developed communication skills, strong organizational and teamwork skills

Why Join Us?

People Make it Happen at Assiniboine. Putting our faculty and staff front and center has been critical to our advancement as a college. Our success rests on our ability to develop a sustainable and thriving workforce that is unified in moving forward for the benefit of the college and Manitoba. Our workforce thrives by:

- ▶ **Working Together:** Maintaining productive and positive employee relations in an inclusive, respectful environment that fosters collaboration and helps employees paddle collectively toward our mission.
- ▶ **Growing Together:** We invest in our employees' future through succession planning, forward-looking recruitment, and supportive development programs. At least 4% of payroll is dedicated to staff and professional development.
- ▶ **Forward Together:** As we navigate rapid technological changes, we prioritize resilience and wellness among our faculty and staff, helping them become the leaders Manitoba

Our Principles for Continued Success:

These are the conditions our employees believe will allow them to be their best. We are focused on nurturing a culture that enables these conditions to unlock the collective potential of our talented and caring people.

- ▶ **Creativity:** Our staff see possibilities. Future challenges and opportunities, both known and unknown, will require innovative approaches. Our environment must foster, support, and unleash the creativity of our faculty and staff to help Assiniboine realize its potential.
- ▶ **Collaboration:** Teamwork, purposeful connections, and community building are critical to enabling our college, faculty, staff, and students to achieve their potential.
- ▶ **Courage:** Our faculty and staff embrace their roles as community leaders who must be bold and take risks to build a strong future that will enable Manitoba to realize its potential.

Commitment to Diversity:

Assiniboine College is committed to creating a barrier-free environment that emphasizes the value of diversity and promotes full participation. We welcome applications from all qualified candidates who are legally entitled to work in Canada, including indigenous peoples, persons of all abilities, members of visible minorities, all genders, and sexual orientations.

How to Apply:

Interested candidates are invited to submit their resume and cover letter, referencing this competition, to careers@assiniboine.net or mail Assiniboine College c/o Human Resources, 1430 Victoria Avenue East, Brandon, Manitoba, R7A 2A9.

We appreciate the interest of all applicants; however, only those selected for further consideration will be contacted.

For accommodation requests or to obtain information in an alternative format, please contact careers@assiniboine.net or call 204-725-8729.

This competition will remain open until the position is filled.

** Please view the attached job description for full details about this position. **