

Instructor, Heavy-Duty Technician

Mechanical Trades

Full-time, term (April 6, 2026, to November 6, 2026)

Brandon, Manitoba

Comp #45-25/26

Salary: \$65,184 to \$102,262 annually (\$34.58 to \$54.25 hourly)

(Educational supplement: Masters \$1.60/hour, PHD \$3.19/hour)

For over 60 years, Assiniboine College has been providing exceptional learning experiences, while transforming lives and strengthening Manitoba through applied education and research. Our future success rests on our ability to develop a sustainable Thriving Workforce that is unified in moving forward for the benefit of the college and Manitoba. Our culture is built on our principles for continued success: Creativity, Collaboration, and Courage.

We prepare students to either enter the Agricultural or Heavy-Duty Equipment profession as well as help them to complete their journey to certification as a Red Seal Agricultural or Heavy-Duty Equipment Technician by engaging them in a variety of intriguing lessons in a broad mix of industry fundamentals.

Key Responsibilities:

- ▶ Instruct students in a classroom and provide academic assistance during consultation hours.
- ▶ Modify and/or develop course objectives, course outlines, curricula and evaluation procedures and instruments.
- ▶ Prepare and maintain all course-related records including evaluation, attendance records, and submit information as required.
- ▶ Identify, prepare, and organize course materials and learning resources for course delivery.
- ▶ Maintain classroom, and, if necessary, recommend action to supervisor regarding student behaviour, including formal student disciplinary action.
- ▶ Facilitate and maintain a creative and positive learning environment which provides the opportunity for meaningful learning.
- ▶ Assist in developing timetables, program budgets, and operational plans.
- ▶ Participate in projects that support college activities and environment.
- ▶ Assist with the identification, design, implementation, and evaluation of new initiatives.
- ▶ Attend professional development activities as determined by the divisional human resource plan.

Qualifications:

- ▶ Red Seal Journeyperson Certificate in the Agricultural or Heavy-Duty Equipment Technician trade.
- ▶ Several years of broad technician experience including a sound knowledge of engine repair, power trains, electrical and electronic systems and general equipment repair.
- ▶ Excellent communication and organizational skills
- ▶ Ability to work effectively in a team environment.
- ▶ Experience teaching in an adult environment and teaching in an on-line format is preferred.



Discover full details about the position in the attached Job Description.

Why Join Us?

Working Together:

Be part of a collaborative and inclusive environment that values teamwork and positive employee relations. Together, we paddle collectively toward our mission.

Growing Together:

We invest in our employees' future through succession planning, forward-looking recruitment, and supportive development programs. At least 4% of payroll is dedicated to staff and professional development.

Forward Together:

As we navigate rapid technological changes, we prioritize resilience and wellness among our faculty and staff, helping them become the leaders Manitoba

Our Principles for Continued Success:

- ▶ Creativity: We foster an environment that supports and unleashes the creativity of our faculty and staff.
- ▶ Collaboration: Teamwork, purposeful connections, and community building are critical to achieving our collective potential.
- ▶ Courage: Our faculty and staff embrace their roles as community leaders, boldly taking risks to build a strong future for Manitoba

Commitment to Diversity:

Assiniboine College is committed to creating a barrier-free environment that emphasizes the value of diversity and promotes full participation. We welcome applications from all qualified candidates who are legally entitled to work in Canada, including Indigenous peoples, persons of all abilities, members of visible minorities, all genders, and sexual orientations.

How to Apply:

If you are interested in this career opportunity, please email your resume and cover letter with reference to this competition to careers@assiniboine.net. We thank all applicants for their interest; only those selected for further consideration will be contacted.

For accommodations or alternative formats, contact careers@assiniboine.net or (204) 725-8729.

Assiniboine College is privileged to provide learning opportunities on the lands of the Dakota Oyate, Nakoda Oyate, Ininiwak, Nehethowak, Nehiyawak, Anishininewuk, Denesuline, Anishinaabeg, and the National Homeland of the Red River Métis.