



**Assiniboine
College**

PEOPLE MAKE IT HAPPEN.

HVAC Technician

Facilities

Full-time, Regular

Brandon, MB

Comp #28-25/26

Salary: \$74,381 to \$88,338 annually (\$35.76 to \$42.47 hourly)

Classification: Maintenance Tradesperson 3 (MP3)

For over 60 years, Assiniboine College has been providing exceptional learning experiences, while transforming lives and strengthening Manitoba through applied education and research. Our future success rests on our ability to develop a sustainable Thriving Workforce that is unified in moving forward for the benefit of the college and Manitoba. Our culture is built on our principles for continued success: Creativity, Collaboration, and Courage.

The HVAC Technician is responsible for the maintenance, repair, and optimization of heating, ventilation, air conditioning, and refrigeration systems at all Assiniboine College campuses. The role involves performing preventative maintenance, troubleshooting and repairing equipment, optimizing system performance, and ensuring compliance with environmental and safety regulations.

Key Responsibilities:

- ▶ Perform preventative maintenance, troubleshooting, and repair of HVACR equipment (including refrigerators, freezers, and equipment rooms) to ensure reliability, protect sensitive equipment, and maintain proper storage conditions.
- ▶ Collaborate with Power Engineers and use Building Management Systems and the CMMS to optimize system performance, prioritize work, and support efficient operations.
- ▶ Coordinate with College clients, trades, and contractors to schedule and complete HVACR maintenance and repairs while balancing priorities.
- ▶ Safely reclaim, handle, remove, and recycle refrigerants and equipment in compliance with environmental regulations and sustainability goals, and install replacements as required.
- ▶ Provide equipment assessments to support lifecycle planning, facility upgrades, and overall cost reduction, and perform other related duties as assigned.

Qualifications:

- ▶ Journeyman Red Seal Refrigeration HVAC Technician certification (refrigeration and air conditioning mechanic), with a minimum Manitoba Gas Fitter's "B" License and Limited Electrical Class M License; MOPIA certification required.
- ▶ Minimum five (5) years of experience installing, servicing, and troubleshooting commercial refrigeration, heating, and air-conditioning systems and components (e.g., chillers, boilers, air handling units, heat pumps, gas equipment, commercial kitchen equipment, air compressors).
- ▶ Experience with commercial building heating and cooling systems and knowledge of control systems such as DDC, PLC, VFD, and pneumatic controls; building automation experience considered an asset.
- ▶ Strong communication, relationship-building, customer service, active listening, and problem-solving skills, with the ability to work independently.
- ▶ Valid Class 5 Driver's License required.



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This competition will remain open until the position is filled.

To discover full details about the position, please visit our careers website at www.assiniboine.net/careers to view the job description.

Description of the Refrigeration and Air Conditioning Mechanic trade

Why Join Our Team?

Are you an experienced HVAC professional looking for a change? Consider bringing your skills to our team and enjoy the benefits of working in a well-supported environment.

As an HVAC Technician with the College, you'll enjoy:

- No mandatory Over Time, Working with Power Engineers on troubleshooting and Preventive Maintenance.
- Annual December break paid by the Employer (Dec 24 @ noon until Jan 2)
- Ongoing professional development and training, with opportunities to expand your skills and grow your career. Personal Development Fund available to cover the cost of professional fees, books and courses relevant towards the position,
- Employer provided tools.
- Comprehensive benefits coverage, including dental, vision, ambulance/hospital, drug care plans, and health spending account – all premiums are fully paid by the College.
- Optional Extended Health & Travel coverage is available and optional to enroll.
- Participation in the Civil Service Superannuation Board (CSSB) pension plan provides long-term retirement security.
- Paid vacation time, statutory holidays, and college closures, giving you meaningful time off throughout the year.
- Reduced paperwork and administrative responsibilities, allowing you to focus on your trade - not the paperwork.

Commitment to Diversity:

Assiniboine College is committed to creating a barrier-free environment that emphasizes the value of diversity and promotes full participation. We welcome applications from all qualified candidates who are legally entitled to work in Canada, including indigenous peoples, persons of all abilities, members of visible minorities, all genders, and sexual orientations.

How to Apply:

If you are interested in this career opportunity, please email your resume and cover letter with reference to this competition to careers@assiniboine.net. We thank all applicants for their interest; only those selected for further consideration will be contacted.

For accommodations or alternative formats, contact careers@assiniboine.net.

Assiniboine College is privileged to provide learning opportunities on the lands of the Dakota Oyate, Nakoda Oyate, Ininiwak, Nehethowak, Nehiyawak, Anishininewuk, Denesuline, Anishinaabeg, and the National Homeland of the Red River Métis.