



**Assiniboine  
College**

**Instructor, Center for Adult Learning  
Biology & Chemistry**

**PEOPLE MAKE IT HAPPEN.**

Centre for Adult Learning  
Evening part-time, term (Sept 1, 2026 – June 9, 2027)  
Neepawa, MB  
Comp #100-25/26  
Salary: \$67,144 to \$105,334 annually (\$35.62 to \$55.88 hourly)  
(Educational Supplemental: Masters \$1.59/hour; PhD \$3.19/hour)

For over 60 years, Assiniboine College has been providing exceptional learning experiences, while transforming lives and strengthening Manitoba through applied education and research. Our future success rests on our ability to develop a sustainable Thriving Workforce that is unified in moving forward for the benefit of the college and Manitoba. Our culture is built on our principles for continued success: Creativity, Collaboration, and Courage.

Reporting to the Director, Centre for Adult Learning, the Instructor is responsible for teaching Biology & Chemistry. Utilizing the College's learning management system, Moodle, the Instructor, will design and deliver engaging learning experiences, support student success, and foster an inclusive learning environment that reflects Assiniboine College's commitment to innovation, accessibility, and lifelong learning.

**Key Responsibilities:**

- ▶ Deliver Chemistry & Biology courses in the 2026/2027 school calendar year.
- ▶ Create an engaging and inclusive learning environment that supports adult learner success through effective classroom management, academic advising, and student support.
- ▶ Assess and evaluate student learning using a variety of methods, providing timely feedback and maintaining academic standards.
- ▶ Adapt and enhance course materials, learning activities, and assessment tools to meet curriculum outcomes and diverse learner needs.
- ▶ Prepare, organize, and maintain course content and learning resources using learning management systems such as Moodle.
- ▶ Maintain accurate records of student attendance, progress, and achievement, and submit required documentation in a timely manner.
- ▶ Collaborate with colleagues to support program goals and contribute to continuous improvement initiatives within the Centre for Adult Learning.

**Qualifications:**

- ▶ Bachelor of Education or a related degree with a teachable major in Chemistry, Biology, or a related field.
- ▶ A valid Manitoba Professional Teaching Certificate
- ▶ Experience teaching in a high school setting, formal adult education environment, or a combination of both.
- ▶ Passion for teaching and a commitment to creating engaging, inclusive, and student-centered learning experiences.
- ▶ Experience teaching high school or adult learners is preferred.

- ▶ Proficiency with Microsoft Office applications, particularly Microsoft Word.
- ▶ Experience using learning management systems, such as Moodle, and delivering instruction in online or blended learning environments is considered an asset.
- ▶ Strong communication, interpersonal, and organizational skills, with the ability to work effectively both independently and collaboratively.
- ▶ Demonstrated knowledge of instructional best practices, assessment and evaluation methods, student advising, and learner support strategies.
- ▶ Understanding of Indigenization, decolonization, and inclusive approaches to curriculum and teaching is considered an asset.

*This competition will remain open until the position is filled.*

**Discover full details about the position in the attached Job Description.**

## **Why Join Us?**

### **Working Together:**

Be part of a collaborative and inclusive environment that values teamwork and positive employee relations. Together, we paddle collectively toward our mission.

### **Growing Together:**

We invest in our employees' future through succession planning, forward-looking recruitment, and supportive development programs. At least 4% of payroll is dedicated to staff and professional development.

### **Forward Together:**

As we navigate rapid technological changes, we prioritize resilience and wellness among our faculty and staff, helping them become the leaders Manitoba

### **Our Principles for Continued Success:**

- ▶ **Creativity:** We foster an environment that supports and unleashes the creativity of our faculty and staff.
- ▶ **Collaboration:** Teamwork, purposeful connections, and community building are critical to achieving our collective potential.
- ▶ **Courage:** Our faculty and staff embrace their roles as community leaders, boldly taking risks to build a strong future for Manitoba

### **Commitment to Diversity:**

Assiniboine College is committed to creating a barrier-free environment that emphasizes the value of diversity and promotes full participation. We welcome applications from all qualified candidates who are legally entitled to work in Canada, including Indigenous peoples, persons of all abilities, members of visible minorities, all genders, and sexual orientations.



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**How to Apply:**

*If you are interested in this career opportunity, please email your resume and cover letter with reference to this competition to [careers@assiniboine.net](mailto:careers@assiniboine.net). We thank all applicants for their interest; only those selected for further consideration will be contacted.*

*For accommodations or alternative formats, contact [careers@assiniboine.net](mailto:careers@assiniboine.net) or 204 725 8729.*

Assiniboine College is privileged to provide learning opportunities on the lands of the Dakota Oyate, Nakoda Oyate, Ininiwak, Nehethowak, Nehiyawak, Anishininewuk, Denesuline, Anishinaabeg, and the National Homeland of the Red River Métis.