

Instructor(s), English Language Arts -
for Centre for Adult Learning – Dauphin
(ELA 20S, ELA 30S, ELA 40S)

Full-Time, Term (Aug 17, 2026 – Dec 24, 2026)
Comp #22-2627
Dauphin, MB
Classification: Instructor
Salary: \$67,144 to \$105,334 annually (\$35.62 to \$55.88 hourly)
(Educational Supplement: Masters \$1.60/hour; PhD \$3.19/hour)

For over 60 years, Assiniboine College has been providing exceptional learning experiences, while transforming lives and strengthening Manitoba through applied education and research. Our future success rests on our ability to develop a sustainable Thriving Workforce that is unified in moving forward for the benefit of the college and Manitoba. Our culture is built on our principles for continued success: creativity, collaboration, and courage.

As an instructor you will be teaching adult learners who are working toward their Mature High School Diploma and be committed to create an engaging, inclusive, and supportive learning environments that promote student success. Reporting to the Director, Centre for Adult Learning, you will develop and deliver curriculum, evaluate student performance, and engage in various administrative functions. Courses taught will be delivered through a combination of in-person, synchronous online, and flexible (flex) learning from Monday through Friday between 8:30am – 4:00pm.

Key Responsibilities:

- ▶ Teach one or more Manitoba Senior Years English Language Arts courses (ELA 20S, ELA 30S, and/or ELA 40S) as assigned.
- ▶ Plan, prepare, and deliver engaging instruction that meets Manitoba curriculum outcomes.
- ▶ Deliver instruction using a variety of teaching modalities, including in-person, synchronous online, and Flexible (Flex) learning.
- ▶ Foster a positive, respectful, and inclusive learning environment that supports adult learner success.
- ▶ Assess student learning using a variety of formative and summative assessment strategies and provide timely, meaningful feedback.
- ▶ Maintain accurate student records, attendance, grades, and course documentation.
- ▶ Maintain and update assigned Moodle course(s), including learning materials, assessments, gradebook, and communication with students.
- ▶ Standardized course outlines and Moodle course shells are provided to support instructional consistency across the Centre for Adult Learning.
- ▶ Collaborate with Student Success Advisors, administration, and colleagues to support student success.
- ▶ Participate in departmental meetings, curriculum activities, and professional learning opportunities as required.
- ▶ Maintain high academic expectations while supporting diverse learner needs.

Qualifications:

- ▶ Hold a valid Manitoba Teaching Certificate.
- ▶ Bachelor of Education.
- ▶ Qualifications and demonstrated experience teaching Manitoba Senior Years English Language Arts.
- ▶ Experience teaching adult learners is considered an asset.
- ▶ Experience delivering instruction in face-to-face, synchronous online, and flexible learning environments is considered an asset.
- ▶ Demonstrated proficiency using educational technology, including learning management systems such as Moodle.
- ▶ Excellent communication, organizational, interpersonal, and classroom management skills.
- ▶ Demonstrated commitment to equity, diversity, inclusion, reconciliation, and student success.
- ▶ Are committed to contributing to a collaborative teaching team focused on student success.

This competition will remain open until the position is filled.

Discover full details about the position in the attached Job Description.

Why Join Us?

Working Together:

Be part of a collaborative and inclusive environment that values teamwork and positive employee relations. Together, we paddle collectively toward our mission.

Growing Together:

We invest in our employees' future through succession planning, forward-looking recruitment, and supportive development programs. At least 4% of payroll is dedicated to staff and professional development.

Forward Together:

As we navigate rapid technological changes, we prioritize resilience and wellness among our faculty and staff, helping them become the leaders Manitoba

Our Principles for Continued Success:

- ▶ **Creativity:** We foster an environment that supports and unleashes the creativity of our faculty and staff.
- ▶ **Collaboration:** Teamwork, purposeful connections, and community building are critical to achieving our collective potential.
- ▶ **Courage:** Our faculty and staff embrace their roles as community leaders, boldly taking risks to build a strong future for Manitoba



**Assiniboine
College**

PEOPLE MAKE IT HAPPEN.

Commitment to Diversity:

Assiniboine College is committed to creating a barrier-free environment that emphasizes the value of diversity and promotes full participation. We welcome applications from all qualified candidates who are legally entitled to work in Canada, including Indigenous peoples, persons of all abilities, members of visible minorities, all genders, and sexual orientations.

How to Apply:

If you are interested in this career opportunity, please email your resume and cover letter with reference to this competition to careers@assiniboine.net. We thank all applicants for their interest; only those selected for further consideration will be contacted.

For accommodations or alternative formats, contact careers@assiniboine.net or 204 725 8729.

Assiniboine College is privileged to provide learning opportunities on the lands of the Dakota Oyate, Nakoda Oyate, Ininiwak, Nehethowak, Nehiyawak, Anishininewuk, Denesuline, Anishinaabeg, and the National Homeland of the Red River Métis.