



**Assiniboine
College**

PEOPLE MAKE IT HAPPEN. **Instructor, Household Pest Control**

Russ Edwards School of Agriculture & Environment

Full-Time, Term (6 weeks – start date TBD)

Sandy Bay First Nation, MB

Comp #15-26/27

Salary: \$67,144 to \$105,334 annually (\$35.62 to \$55.88 hourly)

(Educational Supplement: Masters \$1.60/hour; PhD \$3.19/hour)

Classification: Instructor

For over 60 years, Assiniboine College has been providing exceptional learning experiences, while transforming lives and strengthening Manitoba through applied education and research. Our future success rests on our ability to develop a sustainable thriving workforce that is unified in moving forward for the benefit of the college and Manitoba. Our culture is built on our principles for continued success: creativity, collaboration, and courage.

As a Household Pest Control Instructor at Assiniboine College, you will design, deliver, and evaluate curriculum that reflects current industry standards, regulatory requirements, and best practices in integrated pest management. You will create engaging, hands-on learning experiences that support diverse learners while using innovative teaching strategies and educational technologies to promote accessibility, critical thinking, and the safe application of pest control principles. Through classroom, laboratory, and practical instruction, you will help students develop the technical knowledge, problem-solving skills, and professional competencies required for success in the field. Beyond the classroom, you will contribute to program planning and continuous improvement, support student success through advising and mentorship, and build relationships with industry partners to ensure program relevance, all within a college committed to equity, sustainability, and innovation.

Key Responsibilities:

- ▶ Inspire and engage learners by sharing your expertise in household pest control and integrated pest management, creating dynamic classroom and hands-on learning experiences that prepare students for employment in the industry.
- ▶ Design, develop, and deliver curriculum and learning resources that reflect current industry standards, regulatory requirements, safe pesticide handling practices, and the needs of diverse learners in a community-based learning environment.
- ▶ Assess student performance through practical and theoretical evaluations, provide timely and constructive feedback, and offer academic guidance and mentorship to support student success and career readiness.
- ▶ Leverage educational technologies and the College's learning management system (LMS) to deliver accessible, interactive, and student-centred learning while supporting students in an on-site community-based program.
- ▶ Foster positive relationships with the Sandy Bay First Nation community, colleagues, and industry partners to support student success, strengthen community engagement, and ensure training aligns with workforce and community needs.
- ▶ Model professionalism and uphold College values, including safety, respect, equity, sustainability, Indigenization, and innovation through teaching, student advising, and active participation in College and community initiatives.

Qualifications:

- ▶ Certification or licensing relevant to household pest control in accordance with provincial regulatory requirements, or an equivalent combination of education, training, and significant industry experience.
- ▶ Significant industry experience in household pest control, integrated pest management, pesticide safety, pest identification, inspection techniques, and the safe and effective application of pest control methods.
- ▶ Thorough knowledge of applicable legislation, regulations, occupational health and safety requirements, and environmental best practices related to pest management.
- ▶ Experience working with Indigenous communities and/or delivering community-based training is considered an asset.
- ▶ Experience teaching or facilitating learning in an adult education environment is highly desirable.

This competition will remain open until the position is filled.

To discover full details about the position, please visit our careers website at www.assiniboine.net/careers to view the job description.

Why Join Us?

Working Together:

Be part of a collaborative and inclusive environment that values teamwork and positive employee relations. Together, we paddle collectively toward our mission.

Growing Together:

We invest in our employees' future through succession planning, forward-looking recruitment, and supportive development programs. At least 4% of payroll is dedicated to staff and professional development.

Forward Together:

As we navigate rapid technological changes, we prioritize resilience and wellness among our faculty and staff, helping them become the leaders Manitoba

Our Principles for Continued Success:

- ▶ **Creativity:** We foster an environment that supports and unleashes the creativity of our faculty and staff.
- ▶ **Collaboration:** Teamwork, purposeful connections, and community building are critical to achieving our collective potential.
- ▶ **Courage:** Our faculty and staff embrace their roles as community leaders, boldly taking risks to build a strong future for Manitoba



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Commitment to Diversity:

Assiniboine College is committed to creating a barrier-free environment that emphasizes the value of diversity and promotes full participation. We welcome applications from all qualified candidates who are legally entitled to work in Canada, including indigenous peoples, persons of all abilities, members of visible minorities, all genders, and sexual orientations.

How to Apply:

If you are interested in this career opportunity, please email your resume and cover letter with reference to this competition to careers@assiniboine.net. We thank all applicants for their interest; only those selected for further consideration will be contacted.

For accommodations or alternative formats, contact careers@assiniboine.net or 204 725 8729.

Assiniboine College is privileged to provide learning opportunities on the lands of the Dakota Oyate, Nakoda Oyate, Ininiwak, Nehethowak, Nehiyawak, Anishininewuk, Denesuline, Anishinaabeg, and the National Homeland of the Red River Métis.