PEOPLE MAKE IT HAPPEN.

Academic Chairperson
Edna Edwards School of Nursing

Brandon, MB – Full-Time, Regular
Competition: #61-26/27
Salary Range: $114,702.38 - $146, 389.10
Classification: Excluded

THE OPPORTUNITY

It's an exciting time for Assiniboine College and for our Edna Edwards School of Nursing. As demand for healthcare professionals continues to grow, we are expanding our programs, strengthening partnerships with healthcare providers, and creating innovative learning opportunities for students across Manitoba.

Reporting to the Dean, School of Nursing, the Academic Chairperson provides leadership and direction for nursing programs delivered at our Brandon campus. As a key academic leader, the Academic Chairperson is responsible for fostering excellence in teaching and learning, supporting faculty and staff, and ensuring programs remain responsive to the evolving needs of the healthcare sector. The role requires frequent collaboration with healthcare partners, regulatory bodies, community organizations, and government partners to support student success and workforce development.

We are seeking an experienced and collaborative leader who thrives in dynamic environments and is passionate about nursing education. The Academic Chairperson will lead program planning and implementation, support continuous quality improvement initiatives, and promote a culture of innovation, accountability, inclusivity, and student-centered learning. This includes ensuring high-quality educational experiences for learners in classroom, simulation, laboratory, clinical, and community-based settings.

The ideal candidate brings progressive leadership experience in nursing education and/or healthcare, along with demonstrated success in team leadership, change management, program development, strategic planning, and partner engagement. A strong understanding of current nursing practice, healthcare trends, accreditation requirements, and regulatory standards are essential. This position is based in Winnipeg and may require occasional travel within Manitoba as needed.

RESPONSIBILITIES & ACCOUNTABILITIES

- Provide day-to-day academic and operational leadership for assigned nursing and contract training programs, ensuring program vitality, academic integrity, and high-quality teaching and learning experiences.
- Lead, mentor, and support faculty and staff by providing guidance on teaching and learning, professional practice, academic policies, cultural responsiveness, and performance development. Oversee faculty hiring, onboarding, workload planning, succession planning, and performance management.

- Manage program operations including enrolment, scheduling, staffing, clinical and work-integrated learning opportunities, resource allocation, equipment inventories, and adherence to health and safety requirements.
- Foster student success by collaborating with faculty, Student Success Advisors, Indigenous Affairs, sponsors, and community partners to support student retention, progression, accommodations, and achievement.
- Lead program review, accreditation, curriculum renewal, and continuous quality improvement initiatives to ensure programs remain current, responsive, and aligned with regulatory, industry, and community needs.
- Champion Indigenization and decolonization within nursing education by working collaboratively with Elders, Knowledge Keepers, Indigenous communities, and partners to incorporate Indigenous worldviews, pedagogies, and perspectives into curriculum and program delivery.
- Build and maintain effective partnerships with First Nation communities, Indigenous organizations, healthcare providers, regulatory bodies, and community partners to support program delivery, student success, and workforce development.
- Lead change initiatives, program development, and program renewal activities in support of the School of Nursing's operational priorities and the College's academic plan.
- Oversee program budgets and day-to-day financial operations, ensuring responsible stewardship of resources while supporting contract training, cost-recovery activities, and new partnership opportunities.
- Support student recruitment and program promotion through information sessions, community outreach, academic advising, partnership activities, and participation in College events.
- Collaborate with the Dean and College service departments to ensure the effective use of facilities, technology, and resources that enhance teaching, learning, and student engagement.

KNOWLEDGE, SKILLS & ABILITIES

- Registered nurse in good standing with a Manitoba nursing regulatory body and possession of an appropriate nursing credential and relevant degree; a master's degree is preferred.
- Demonstrated leadership experience in nursing education, healthcare, or a related post-secondary environment, including program management, operational planning, budgeting, and team leadership.
- Strong knowledge of the Manitoba healthcare system, nursing practice standards, regulatory requirements, and emerging healthcare trends.
- Commitment to reconciliation and a demonstrated understanding of Indigenous ways of knowing, being, and doing, including experience working respectfully with First Nation communities, Indigenous organizations, Elders, and Knowledge Keepers.
- Knowledge of Canadian post-secondary education trends and a commitment to student-centered, inclusive, and culturally responsive teaching and learning practices.
- Exceptional interpersonal, communication, relationship-building, and conflict-resolution skills, with the ability to collaborate effectively with faculty, students, Indigenous partners, healthcare organizations, and community partners.

- Strong analytical, organizational, project management, and decision-making skills, with the ability to lead change, manage competing priorities, and achieve results in a dynamic environment.
- Demonstrated financial acumen, including experience developing, monitoring, and managing operational and program budgets.

ABOUT ASSINIBOINE COLLEGE

Assiniboine has been providing exceptional learning experience for more than 65 years. We are proud to be a truly provincial institution, serving learners throughout the province with five permanent campuses in Brandon, Winnipeg, Dauphin and Portage, and dozens of rural rotating and community-based training sites across the province.

For staff and students alike, Assiniboine offers unparalleled learning environments and responds well to the demands and requirements of the Manitoba labour market. Here, instructors follow the philosophy of 'learn by doing,' combining theory with hands-on learning inside classrooms, labs, kitchens, shops, fields and the college's Sustainable Greenhouse. We are an accredited college with the Province of Manitoba.

Assiniboine College provides exceptional learning experiences to more than 3,700 full-time and 6,000 part-time students annually. The college offers more than 75 certificate, diploma, post-graduate diploma, and apprenticeship programs across a wide range of disciplines, including business, agriculture and environment, health and human services, trades and technology, and culinary arts and hospitality. With campuses in Brandon, Dauphin, Winnipeg, and Portage la Prairie, as well as community-based delivery throughout Manitoba, Assiniboine is committed to meeting the province's evolving workforce needs.

Assiniboine graduates achieve outstanding outcomes. Nine months after graduation, 96% of graduates seeking employment have found work, 86% are employed in careers related to their field of study, and 96% remain in Manitoba. Recent graduates earn an average gross annual salary of $54,500, reflecting the college's strong focus on hands-on, industry-responsive education.

ABOUT THE SCHOOL OF NURSING

The Edna Edwards School of Nursing has experienced significant growth in recent years, responding to Manitoba's increasing demand for skilled healthcare professionals while expanding educational opportunities and strengthening partnerships across the healthcare sector. Through innovative programming, applied learning experiences, and strong industry relationships, the school continues to enhance student success and contributes to addressing workforce needs throughout the province.

Assiniboine has a longstanding history of delivering high-quality health education and preparing graduates for rewarding careers in healthcare. Nursing programs are delivered in Winnipeg and through partnerships with healthcare organizations and communities across

Manitoba, providing students with access to modern learning environments, simulation experiences, and diverse clinical placements. The school is committed to supporting learners from a variety of backgrounds and creating pathways that increase access to nursing education.

The Edna Edwards School of Nursing works closely with regional health authorities, healthcare providers, regulatory bodies, and community partners to ensure programs remain relevant, responsive, and aligned with evolving healthcare needs. Through a combination of classroom instruction, simulation-based learning, laboratory experiences, and clinical practice, students develop the knowledge, skills, and professional competencies required to provide safe, compassionate, and evidence-informed care.

As healthcare delivery continues to evolve, the Edna Edwards School of Nursing remains focused on innovation, quality, and student success. The school plays a vital role in strengthening Manitoba's healthcare workforce by preparing graduates who are ready to meet the complex needs of patients, families, and communities across the province.

Commitment to Diversity:
Assiniboine College is committed to creating a barrier-free environment that emphasizes the value of diversity and promotes full participation. We welcome applications from all qualified candidates who are legally entitled to work in Canada, including Indigenous peoples, persons of all abilities, members of visible minorities, all genders, and sexual orientations.

TO APPLY

If you are interested in this career opportunity, please email your resume and cover letter with reference to this competition to careers@assiniboine.net. We thank all applicants for their interest; only those selected for further consideration will be contacted.

Assiniboine Community College is committed to ensuring that its policies, practices, and systems are free of barriers, emphasize the value of diversity, and promote full participation to ensure dignity, respect, and equal access for all employees. Requests for accommodations can be made at any point during the recruitment process by contacting 204.725.8729 or humanresources@assiniboine.net.

For accommodations or alternative formats, contact careers@assiniboine.net or 204 725 8729.

Assiniboine College is privileged to provide learning opportunities on the lands of the Dakota Oyate, Nakoda Oyate, Ininiwak, Nehethowak, Nehiyawak, Anishininewuk, Denesuline, Anishinaabeg, and the National Homeland of the Red River Métis.

This competition will remain open until the position is filled.
Discover full details about the position by viewing the job description in the Job Details section.