GRIFFITH GROUP

EXECUTIVE SEARCH

Assiniboine College – Vice-President, Academic and Provost

Assiniboine College (AC) has been providing exceptional learning experiences for more than 65 years. Assiniboine offers unparalleled learning environments and responds well to the demands and requirements of the Manitoba labour market, offering more than 75 unique certificate, diploma and post-graduate programs and apprenticeship programming in a range of skilled trade disciplines. Assiniboine welcomes 3,500 students on campus and thousands more who study through community-based sites, including 18% of its student body who self-identify as First Nations, Metis and Inuit Peoples. Currently, Assiniboine is developing its Prairie Innovation Center for Sustainable Agriculture, a one-of-a-kind Canadian college project that will bring together collaborative learning spaces, applied research labs and multipurpose spaces to serve both the college community and the agriculture industry, and support new programs for labour market development, applied research and industry engagement.

It is within this context that Assiniboine College welcomes applications and nominations for the appointment of its **Vice-President, Academic and Provost**.

Reporting to President Mark Frison, the Vice-President, Academic and Provost (VPA) serves as the College's senior academic executive, providing leadership, strategic direction and oversight of the institution's academic enterprise. The VPA is accountable for the integrity, quality, relevance, innovation and sustainability of academic programming, teaching and learning, and applied research, ensuring that the College advances its educational mission and makes a meaningful contribution to the economic, social, and cultural development of Manitoba aligned with the College's Strategic Plan. To achieve these goals, the VPA will lead the development and execution of the College's academic vision and strategic priorities, foster a culture of academic excellence, innovation, collaboration and continuous improvement, provide leadership to the academic Schools and assigned academic services, and develop the College's Deans and other academic leaders. As a member of the College's senior leadership team, the VPA shares collective responsibility for institutional strategy, organizational performance, financial sustainability, risk management, and the effective stewardship of public resources. The VPA also plays a role in advancing the College's reputation, influence and external relationships. They will be asked to engage with governments, Indigenous Nations and organizations, industry, post-secondary institutions, professional bodies and community partners to champion collaborative opportunities that strengthen academic programming, expand educational access, advance applied research, support institutional growth, and contribute to partnership development, fundraising, and major institutional initiatives.

As the ideal candidate, you are a senior academic leader who has a comprehensive understanding of the Canadian post-secondary education landscape, and particularly of public colleges. Your successful senior academic leadership career includes experience with strategic and operational planning, academic quality assurance, program development and renewal, faculty and leadership development, project management, organizational change, complex issue resolution, and institutional performance management. You understand academic governance, educational innovation, regulatory frameworks, government policy, workforce development and emerging sector opportunities and challenges. You are known for your engagement skills and have fostered positive relationships and strategic partnerships that represent institutional interests effectively with government, Indigenous communities and organizations, industry, educational institutions and other partners. Your interpersonal skills are also evident in your active engagement and enjoyment with institutional advancement activities including fundraising and alumni engagement activities, and with developing and retaining highly engaged, passionate and mission-driven teams that are multigenerational and diverse. As an executive, you have strong financial and budgetary acumen including experience managing large and complex budgets, public-sector accountability frameworks, experience with collective agreements and labour relations, human resource management, and with regulatory compliance, occupational health and safety, privacy legislation, and institutional information systems. Candidates must hold an earned graduate degree in a relevant discipline, with a doctorate considered an asset.
To learn more about this impactful leadership opportunity with Assiniboine College, please submit a comprehensive resume along with a cover letter in confidence to Jane Griffith (jane@griffithgroup.ca) and/or Caroline McLean (caroline@griffithgroup.ca) or visit https://griffithgroup.ca/assiniboine-vp-academic-provost/

Salary Range and Compensation Package: $184,145 - $234,965, commensurate with experience. The total compensation package includes Employer-Paid Benefits (Health, Dental, Vision, Health Spending Account, Employee and Family Assistance Program), pension plan contributions, and paid vacation. For information on the College's total compensation package, please visit: https://assiniboine.net/community/employment/working-assiniboine.

On Site Work: Given the scope of the portfolio, this role requires the successful candidate to work on site at Assiniboine College's main campus in Brandon, Manitoba. Additionally, there are leadership responsibilities that often extend into evenings and weekends.

Use of AI: Griffith Group Executive Search does not use artificial intelligence to screen, assess, or select applicants for a position.

Reason for posting: Replacing an upcoming vacancy due to retirement.
Assiniboine College welcomes and encourages applications from all qualified individuals, including, but not limited to women, Indigenous persons, racialized persons, persons with disabilities and persons of all sexual orientations and/or gender identities. Please advise Jane Griffith (jane@griffithgroup.ca) should you require any accommodation to participate in the recruitment and/or assessment processes.

All qualified candidates are welcome to apply; however, priority will be given to those legally eligible to work in Canada.