

HEALTH CARE AIDE (HCA)

At Extendicare, we believe that working as a team and celebrating achievements creates an environment that allows us to reach our potential. As a valued member of our HCA team, you will provide direct care to residents in accordance with policies, procedures and work routines.

This position is for our {HOME NAME} Home, located in {CITY, PROVINCE}.

What you'll be doing

- Support residents in participating in activities of daily living (e.g., dressing, bathing, toileting, personal grooming & mobility);
- Provide emotional support and companionship to residents and families;
- Ensure that care is provided according to the person's wishes, preferences and care plan.

What you bring

- Completed HCA certification;
- Demonstrated compassion, accountability and respect;
- Ability to read, write and communicate effectively in English;
- Ability to meet the physical and cognitive demands of the job (e.g. bending, lifting, walking, attention to detail, ability to multi-task).

What you'll get

- Continuous mentorship, support for life-long learning and growth opportunities;
- Opportunities for advancement and career growth within the organization;
- A rewarding and meaningful work experience where you can enrich your life and the lives of others;
- Employee Family Assistance Program;
- Robust benefits package.

Extendicare is a leading provider of care and services for seniors throughout Canada. Through our network of more than 100 operated senior care and living centres, as well as our home health care operations, we are committed to delivering care throughout the health care continuum to meet the needs of a growing seniors' population in Canada. Our qualified and highly trained workforce of more than 20,000 individuals are united by a dedication to quality care and by our vision of being the best provider of senior care and services in Canada.