



## MANITOBA MÉTIS FEDERATION

### MÉTIS COMMUNITY JUSTICE WORKER

December 20, 2023

Posting #23-06-001 (REPOSTED)

The Manitoba Métis Federation (MMF) is the National Government of the Red River Métis - also known as the Manitoba Métis. The Red River Métis are Canada's Negotiating Partners in Confederation and the Founders of the Province of Manitoba.

The MMF seeks to fill **one full-time Métis Community Justice Worker** position within our **Métis Justice Institute Department** located at the MMF Thompson Regional Office in **Thompson, MB**. Reporting to the Métis Justice Institute Director, this position will be responsible for the delivery of a community-based alternative for court proceedings by receiving diversions from the Manitoba Justice Prosecutions.

#### **Job Duties/Competencies:**

- Assist community to develop and implement justice initiatives;
- Attend court sittings as required to assist clients with court appearances on program progress and completion;
- Screen case files and accept case referrals;
- Maintain proper case files and fulfill reporting requirements;
- Assist in program evaluation and research analysis;
- Link Métis offenders with services offered by MMF departments and other mainstream agencies;
- Assess the crime and related problems of the community and evaluate the capacity of the community to implement justice initiatives.

#### **Skills and Qualifications:**

- Certificate or Diploma in Aboriginal Self-Government, Law Enforcement, Restorative Justice & Conflict Resolution or Correctional Officer Training;
- Experience in corrections or related field in a direct social service delivery capacity;
- Previous experience in community mobilization;
- Previous experience in case management and needs assessments;
- Ability to work with non-voluntary clients;
- Ability to conduct one-on-one interviews and formulate disposition plans with advisory group;
- Knowledge of computer word processing and spreadsheet programs;
- Knowledge of Provincial and Federal legislation, court procedures and diversion an asset;
- Knowledge of community resources and services an asset;
- Experience working for a not-for-profit organization and Indigenous community is an asset;
- Clear Child Abuse Registry Check, Adult Abuse Registry Check, and Criminal Record Check required;
- Knowledge of Métis culture, MMF programs and services is a definite asset; and,
- Ability to travel, valid Manitoba Driver's license with access to a reliable vehicle.

We offer a comprehensive benefits package including; health, dental, vision, pension, and vacation.

**Please submit your resume and cover letter, referencing the job posting number. This posting is open until filled.**

The MMF requires a satisfactory criminal record check prior to commencement of employment. The MMF will accept existing criminal record checks if dated within 3 months of your start date. Obtaining this document is not a guarantee of employment.

**Preference will be given to qualified Métis applicants and they are encouraged to self-identify on their cover letter. The MMF encourages internal applicants to apply for career opportunities within our Government.**

MMF Human Resources Department  
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Winnipeg, Manitoba R3B 0J7  
Email to: [jobs@mmf.mb.ca](mailto:jobs@mmf.mb.ca)  
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All our job postings can be found at: [www.mmf.mb.ca](http://www.mmf.mb.ca).