

## Civil Engineering Technologist

### Cranbrook, BC

#### About the Opportunity

We are looking for a Civil Engineering Technologist to join our Cranbrook team. Life in a growing professional practice is never boring. We work on innovative projects that create meaningful and lasting change in the communities where we live, work, and play. You will get to grow alongside our team of professionals and provide general drafting and design support from preliminary through to detailed design, as well as periodic on-site inspection of various land development projects throughout British Columbia.

Coupled with the unmatched learning and project experience opportunities, some of your key responsibilities will be:

- Carrying out drafting and design assignments
- Communicating with team members and project leaders
- Supporting design, drawing production and/or construction specifications
- Ensuring quality control of both design and drafting production work
- Performing field inspections during construction projects
- Preparing quantity and cost estimates
- Performing a variety of defined assignments with guidance from team members
- Advising the team on technical problems and troubleshooting
- Promoting and instilling a sense of teamwork among members

#### About You

Our preferred candidate will be a new graduate with up to five years of experience with a diploma from a civil technology program or equivalent, and certified or eligible for certification with ASTTBC. Given the variety of project needs and a desire to find the right person to join our team, we will consider candidates with a range of experience, education, and background in municipal infrastructure, land development and transportation design and implementation. We are looking for the following skills, strengths, and interests:

- Excellent drafting skills with good knowledge of drawing set-up and production
- Proficiency in AutoCAD and Civil 3D (required)
- Proficiency in or willingness to learn Infracore (considered an asset)
- Proficiency with Microsoft Excel and other MS Office software
- A keen eye for detail and take great pride in your work, both the large and the small projects
- Effective communication and writing abilities

- Committed to ongoing personal and professional development
- Demonstrated interest in Civil design and construction
- Have a valid class 5 driver's license and be able to commute to client sites

## About Us

Urban Systems is an employee-owned inter-disciplinary community consulting firm with deep Canadian roots. We are united in our mission to transform communities everywhere into vibrant places where people want to live today, tomorrow, and forever.

At Urban Systems, vibrant communities are everything—including our own work community. Since 1975, we have grown to more than 600 people with 18 offices across Canada. Every day, our purpose-driven team works closely with our clients and their communities to deliver impactful work. We are proud to work with diverse clients, including Indigenous communities, all levels of government, commercial and residential land developers, and the natural resource sector.

## Our Commitment to You

Are you looking for opportunities to participate in challenging projects and work with multiple stakeholders? Join a diverse and supportive group of professionals at Urban Systems and take part in impactful work building vibrant communities across Canada. Here's what you can expect as a team member at Urban Systems:

- **Competitive Compensation.** Your skills and contributions are valued. You'll receive competitive compensation, extended health, dental, vision care coverage and more. **This position will have a salary range of \$60,000 - \$70,000 per year based on a 40-hour work week.** The range is negotiable based on your skillset and experience.
- **Learn and Grow.** Grow your career with Urban Systems! You are encouraged to take initiative and shape your career through coaching, in-house learning, technical courses, and more.
- **Paid Time Off.** We encourage all team members to take time off to recharge and spend time with loved ones. Enjoy 3 weeks of paid vacation to start, in addition to statutory days off throughout the year.
- **Flexible Hours & Work Environment.** You have a life outside of work! We offer flexibility in your work schedule and work environment to help you do your best work and meet your commitments.
- **Work with Inter-Disciplinary Teams.** Amazing things happen when you mix creativity, curiosity, teamwork, and a strong desire to collaborate and innovate. You

will be part of diverse, inter-disciplinary teams to deliver important work for our clients and their communities.

- **You're in Good Company.** Build relationships with a dynamic, accountable, and engaged team fueled by our shared purpose. Every branch facilitates connection with a series of events. Did someone say donut days, lunch & learns, team competitions, and more?!
- **Create Lasting Community Impact.** *98% of Urban Systems employees believe that the work we do is important. Join a team of like-minded leaders and work together to bring to life impactful community projects.*

## How to Apply

If this describes your background, your skills, and attributes, please visit our website for more information and submit your resume and cover letter.

Urban Systems is an equal opportunity employer. We strive to create an inclusive culture for all employees. Our clients come from all walks of life and so do you. We believe that diversity and unity among our teams leads to building vibrant communities.

Submit your application by **Wednesday, January 31, 2024, at 10:00 am MDT.**