



WE ARE HIRING!

Director of Human Resources

Corporate Services Division



Looking for an opportunity to be a leader in a growing and progressive community? The City of Brandon has an exciting opportunity for an experienced professional to join its leadership team.

Apply today at

JOBANK.BRANDON.CA

Director of Human Resources



If you thrive on working collaboratively, thinking and acting strategically, multi tasking and moving impactful projects and deals across the finish line, you will want to learn more about the Director of Human Resources opportunity currently available with the City of Brandon.

Reporting to the GM of Corporate Services and working as part of the Department Head Team, the Director of Human Resources facilitates the operations of the Human Resources Department and ensures the seamless delivery of human resource services to City of Brandon.

Being Manitoba's second largest city, Brandon has experienced solid and consistent growth and provides opportunities for individuals, families, and businesses to grow and succeed.



Contact Info

204-729-2240

Apply Online

jobbank.brandon.ca

Director of Human Resources



PURPOSE OF POSITION

Under the general direction of the General Manager of Corporate Services, the Director of Human Resources facilitates the operations of the department and ensures the seamless delivery of human resource services to the City of Brandon.

WHAT DOES THE POSITION OFFER YOU?

- Being a member of the City's Senior Leadership Team
- Creating a vision in keeping with the City's core values
- Progressive training and internal succession opportunities
- An organization that lives its values of Building and Serving Community with PRIDE (Professionalism, Respect, Integrity, Diversity and Excellence)
- Being part of a multi-cultural organization
- Defined benefits pension plan and benefits package

MANDATORY EDUCATION & EXPERIENCE

- Grade 12, G.E.D., or Mature High School Diploma;
- Post-secondary degree or certificate in Human Resources Management (preferred);
- Demonstrated continuous learning in fields of management and leadership
- Minimum of five (5) years' experience in management and progressive leadership

PREFERRED EDUCATION & EXPERIENCE

- Experience in managing for efficiency and effectiveness to bring about change in a municipal and unionized environment
- Chartered Professional in Human Resources (CPHR) designation is an asset
- Experience in labour relations interpretation and administration of Collective Bargaining Agreements

Director of Human Resources



Competition # 240015

Please apply with a cover letter and resume online at jobbank.brandon.ca.

Posted on: February 12, 2024

Applications will be accepted until **11:59 pm on March 5, 2024.**

Position Conditions:

This is a full-time, permanent position of 36.25 hours per week.

Rate of Pay:

\$126,067.93 - \$136,019.83 – 2024 Annual Rates

For complete position details and requirements see the Job Description on the [City of Brandon website](http://www.brandon.ca).

The City of Brandon is committed to an inclusive, barrier free environment and will accommodate the needs of applicants under the Accessibility for Manitobans Act (AMA) throughout all stages of the recruitment and selection process. We thank all applicants for their interest; only those advancing in the competition will be contacted. If contacted to participate in the process, please advise if you require an accommodation.

Serving and Building Community!

What does Brandon have to offer?



Brandon consistently ranks in the Top 10 best places to live and is the 6th sunniest city in Canada. Cottage country is as close as 20 minutes, with renowned Riding Mountain National Park and Wasagaming resort area within an hour. World-class hiking and mountain biking opportunities are also within 20 minutes.

Brandon has the third most affordable housing in the country when comparing salaries to housing costs (REMAX 2022).

Rich in culture, rarely does a weekend go by without a community gathering, theatre play, concert, or event. The community has a full-service auditorium and Manitoba's largest indoor event centre.

As Western Manitoba's industrial and commercial hub, there are many restaurants, retail shopping stores and employment opportunities.

Home to a university and a major college, education opportunities are abundant.

Brandon is a vibrant and culturally diverse community boasting active immigration from all corners of the world.

Maximum in-city commute of 12 minutes makes going home for lunch or attending your children's school celebrations or activities easy.

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What does Brandon have to offer?



Brandon has a reputation as a sports oriented city bolstered by a WHL hockey team and a high-performance hockey academy.

Whatever the season, there are a multitude of recreational options ranging from casual to organized to professional. Winter sports are aplenty and include snowmobiling, ice fishing, cross country skiing and snowshoeing. The Assiniboine River stretches 17 km through Brandon and is ideal for canoeing, water sports, fishing and picnics.

Brandon is strategically located to facilitate quick visits to the capital city home to an NHL hockey franchise, CFL football team, and major concert events, one hour to the USA border, and countless parks, forests, rivers and lakes.

We encourage you to dig a little deeper into what makes Brandon so welcoming by visiting economicdevelopmentbrandon.com/live.

We are confident that you will agree, “You Belong in Brandon”.

