

## We are hiring! Night Staff Full-time Permanent – Nights Healing Homes

Knowles Centre is a treatment facility serving children, adolescents, and families from Manitoba.

## Why work at Knowles Centre?

There are great opportunities open to those who know making a BIG difference starts with the little things.

- Creating conditions for youth to experience meaningful success and belonging
- Competitive salary and benefits
- 3 weeks' vacation to start (pro-rated based on hours worked)
- Opportunities for career growth
- Paid sick time to start (pro-rated based on hours worked)
- Cutting edge and dynamic training opportunities
- Supportive and professional environment
- Work-Life-Balance
- Free meals
- Free parking

## **Duties:**

- Engage and nurture youth in our Healing Homes
- Provide and promote opportunities to increase participation in Traditional Indigenous practices for Indigenous clients
- To support and assist children in exploring their culture
- Participation in recreational programming is required
- Work as part of a multi-disciplinary treatment team
- Participate in the development of client care plans

## **Qualifications:**

- Minimum Gr.12, or diploma/degree in Child Youth Care, Addictions and Community Service, Family Support, Community Development, Social Work etc. Other related programs will be considered
- Experience working with youth ages 12-17
- Respectful of cultural diversity
- Knowledge and understanding of Indigenous History, culture, practices, customs and beliefs
- Excellent and proven interpersonal and supportive counselling skills
- Experience working with youth facing behavioral and emotional challenges
- Ability to communicate effectively
- Ability to work independently or in a team environment
- Valid Manitoba Driver's License

Knowles Centre is committed to providing a safe environment for children and youth. All applicants will be thoroughly screened using background checks and review process.

- First Aid/CPR would be an asset or training can be arranged upon hire
- Successful applicants will be subject to provide Child Abuse Registry and Criminal Reference checks
- Prior Contact Checks will be completed by Knowles Centre
- Driver's Abstract

**Salary:** \$33,028.90 - \$40,751.41 **Schedule:** Nights: Sunday – Thursday, 11:30 pm – 7:30 am **Tentative Start Date:** March 3, 2024 **Posting Date:** February 14, 2024

All applicants are required to submit their résumé and cover letter, as well as complete an <u>employment</u> <u>application</u> (available on our website) to:

Send resume with cover letter by: 4 pm, February 28, 2024 to:

D. Fedoruk, Unit Supervisor Email: <u>dfedoruk@knowlescentre.org</u>

Knowles Centre is committed to diversity and inclusivity in the workplace. We are a friendly organization that welcomes applications from all individuals who share our values of maintaining a respectful environment for all.

We thank all who apply; however only those applicants selected for an interview will be contacted.

Knowles Centre acknowledges that we are gathered on Treaty 1 territory, the traditional territory of Anishinaabe, Cree, Oji-Cree, Dakota, and Dene People, and the homeland of the Métis Nation. With the spirit of reconciliation and decolonization, we seek to understand our place in history, and build alliances with Indigenous communities through education and collaboration. The Truth and Reconciliation Commission (TRC) 94 calls to action is a highly valued and integrated part of our culture and work.