



Manager, Commodities Grains/Proteins – Landmark, MB

A Sustainable, Forward Thinking Protein Company

Maple Leaf Foods is a leading meat and plant-based protein company, employing over 11,500 people and publicly traded on the Toronto Stock Exchange. We are proud of our roots, which trace back well over 100 years, but our vision and purpose are decidedly forward looking. As we pursue our vision to become the most sustainable protein company on earth, we are committed to creating shared value – creative business value through addressing some of the world’s most critical social and environmental challenges. Our goal is to build a more sustainable food system, which provides nutritious affordable food, operates within planetary limits, cares for animals responsibly, and meaningfully engages with our communities to advance a more just society. We are advancing bold changes within Maple Leaf and more broadly within society to pursue our vision. We deeply believe this is the sustainable path to growth.

Our job is to make great food

Maple Leaf Foods embraces a strong values-based culture, where our people are deeply engaged in work that is purposeful, fast-paced and challenging. We cultivate an open, non-bureaucratic and inclusive workplace that fosters safety and transparency, along with individual leadership and accountability. Each Maple Leaf team member has a voice and plays an active role in helping all of us achieve our goals with passion and discipline. We support one another to grow professionally, to learn new skills and to take on challenging experiences in the spirit of continuous improvement.

Raise the Good in Food

We have united behind a shared purpose – to Raise the Good in Food. This spans a dramatic transformation of our flagship Maple Leaf brand, replacing anything artificial with simple, natural ingredients; investments and process changes to reduce our environmental footprint by 50% by 2025; building a diverse and inclusive culture where all talent thrives; becoming a leader in animal care; and advancing food security through our charitable foundation, the Maple Leaf Centre for Action on Food Security.

Our Leadership Values

Eight core values guide us in everything that we do.

- Do What’s Right
- Shared Value
- High Performance
- Diverse and Inclusive Teams
- Disciplined Decision Making
- Our Accountability
- Intense Curiosity
- Transparency and Humility



The Opportunity:

The Manager of Commodities Grains/Proteins is critical high impact role at Maple Leaf Foods (MLF). The role is primarily focused on the purchasing of feed grains and proteins for Maple Leaf Agri-Farms (MLAF) hog production. This person will have a major role in negotiating with suppliers and maintaining contracts and position statements. Providing analytical support for development of strategies will also be a key responsibility. External focus will be critical for success as MLAF's procurement is both regionally and globally influenced. This role will also have exposure to the risk management of MLAF's hog position and the person will develop an understanding how the management of grain/ protein risk and hog risk intersect. This role will report to the Director of Commodities Grains/Proteins.

A snapshot of some of the exciting things you will lead and do:

- Negotiate with suppliers and execute contracts ensuring MLF quality grade standards and specifications are maintained
- Manage purchase commitments and supplier contract details in SAP
- Prepare market focused reports for Risk Management (Microsoft Word & PowerPoint)
- Transact related futures and options positions
- Attend and participate at farmer and grain industry market events
- Ensure purchasing activities conform to the overall strategy
- Provide analytical support to procurement strategy development
- Maintain a local, regional, and global market awareness
- Work with Accounts Payable to ensure invoice variances are managed and resolved effectively
- Manage farmer direct purchases including all related levy deductions and reports
- Provide key input into budget grain and protein costs
- Liaise with MLAF Nutrition on ingredient pricing, specifications, and optimization
- Provide analytical supply/demand support as required
- Take on special projects and other duties as required

What we have to offer you:

- Be part of a company with an inspiring and unique vision, with a deep commitment to sustainability and expanding its leadership in sustainable protein across North America
- Professional and career development opportunities, supported by our commitment to talent development through our partnership with the Ivey School of Business
- Competitive Health and Wellness benefits that start on your first day of employment
- Defined Contribution Pension Plan
- Commitment to Learning – courses, resources and tools provided to all employees
- Employee Family and Assistance Program

What you will bring:

- Business Administration or Agriculture Degree, or other related educational background with several years of industry experience
- Working knowledge of commodity derivative markets
- Strong written skills with the ability to write effective reports and recommendations.
- Thorough understanding of market fundamentals and strong technical analysis skills
- Solid ability to utilize the Microsoft Office suite, including exceptional Excel and PowerPoint skills
- Excellent verbal communication and presentation skills



If interested, you may apply directly by visiting our Career Site at www.mapleleaffoods.com

We thank all applicants for their interest in exploring employment opportunities with Maple Leaf Foods; however, only those selected for an interview will be contacted. Applicants may be subject to a background check and must meet the security criteria designated for the position.

Championing diversity and inclusion is a critical component to advancing our collective purpose and vision, living the Maple Leaf Leadership Values, and delivering winning results. Accommodation is available upon request for applicants with disabilities in the recruitment and assessment process and when hired; please contact our Talent Attraction Team at accommodations@mapleleaf.com.