



## Landscape Labourer – Native Plant Solutions

**Position Details:** Full Time, Fixed Term (approx. May – Oct, with possibility of extension)

**Salary:** Starting salary at \$17.25/hr, based on a 35-hour work week. Salary for this position will commensurate with each individual's education and/or experience as it relates to the position.

**Location:** Winnipeg, MB

**Closing Deadline:** March 31, 2024 (11:59PM EDT)

### Who We Are

Ducks Unlimited Canada (DUC), one of the nation's leading conservation organizations, is a passionate community of people who believe that nature is the foundation of strong communities, a prosperous economy and a sustainable future that supports the hopes and dreams of the next generation. Together, we conserve and restore some of the most valuable and threatened landscapes on the planet.

Native Plant Solutions (NPS), a consulting branch of DUC, is the most experienced company in Canada in naturalized stormwater system design, construction, and management.

### What You Will Do

We are seeking dedicated landscape labourers to join our Native Plant Solutions team. The successful applicant will work with other staff to perform activities related to the establishment, management, and maintenance of conservation and native plant habitat programs.

Day-to-day operation and maintenance of NPS's wetland and upland projects, which may include seeding, seed processing, chemical and mechanical weed control, installation of erosion control products, wetland hand-planting, goose fence installation/removal, and other tasks as required.

This physically demanding role requires outdoor work in all weather conditions and includes heavy lifting (up to 50 lbs).

Equipment operation may include operation of tractors, seeders, ATV's, trailers, backpack sprayers, and/or string trimmers. Our ideal candidate will be able to take direction and execute tasks in a safe and efficient manner without direct supervision.

Some travel to various communities or remote areas may be required.

### Requirements

- Physical capability to undertake rigorous landscape labour in support of our conservation programs.
- Relevant work experience in one or more of the following specialties: plant and/or wetland ecology, agriculture/farming, greenspace management, plant science, environmental science, or landscaping, is preferred.
- Experience in one or more of the following: plant identification, weed management, herbicide handling and application, soil erosion management, is an asset.

- Full-time post-secondary student pursuing a career in agriculture, biology, plant ecology, environmental science, sustainability, or similar field, is an asset.
- Ability to work well both in a team setting and independently, with strong self-direction when conducting fieldwork.
- Ability to work flexible hours and travel as needed, which may include evenings and weekends at times.

### **How to Apply**

If you are qualified and interested in this opportunity, please visit our [online career center](#) to submit your application for confidential consideration.

**Due to external funding requirements for select positions, preference may be given to candidates between ages 15 and 30, who are legally entitled to work in Canada.**

*While Ducks Unlimited Canada would like to thank all applicants, only those considered for an interview will be contacted.*

---

*DUC is proud to be recognized as a non-profit employer of choice. When nature is diverse, the Earth thrives. When our organization is diverse, people thrive. That's why Ducks Unlimited Canada is building a culture where everyone is welcome.*

