

# **SPRINGLAND**

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## **HUMAN RESOURCES MANAGER – SPRINGLAND**

Are you looking for a role that will take you to the next level in your Human Resource career? Do you have strong interpersonal skills and possess a keen attention to detail? Springland Manufacturing, just outside Rivers, Manitoba, is looking for a certified HR manager to lead the HR function for robust and unique operations.

### **WHAT WE CAN OFFER YOU:**

- Competitive total compensation
- Monday to Friday, 8:00 am to 4:30 pm
- Comprehensive extended health benefits package (70% paid by Springland)
- RRSP matching program
- Continuous learning and development

### **WHAT YOU WILL DO:**

- Develop & implement HR strategies / initiatives aligned with the business strategy.
- Lead employee relations by addressing demands, grievances, or other issues.
- Support current and future business needs through the development, engagement, motivation, and preservation of human capital.
- Manage performance appraisal system and succession planning.
- Nurture a positive working environment.
- Ensure HR regulatory compliance in all aspects of operations.

### **WHAT YOU WILL NEED:**

- Post-secondary certificate in Human Resources or related field.
- Proven working experience as HR manager or senior leadership.
- People oriented and results driven.
- Experience with HR compliance, metrics, systems, and databases.
- Excellent active listening, negotiation and presentation skills.

### **APPLY TODAY!**

To apply for this opportunity, please send your cover letter and resume to Sangeetha Kavasseri at [sangeetha@westcanhr.com](mailto:sangeetha@westcanhr.com). For more information about this position, or for a detailed job description, call our office at 204-727-0008.

Only the applicants who are selected for further consideration will be contacted. We thank all jobseekers for their interest and potential application.

### **WHY SHOULD YOU WORK FOR OUR CLIENT?**

Springland Manufacturing was founded in 1985 by brothers Henry, John, and Herman Lepp on the family farm north of Rivers, Manitoba, Canada. They aimed to build a

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mechanical grain bin cleaner that had greater efficiency, was safer, and simpler to use than what was on the market at the time.

The first systems sold were round-tube unloaders for bins up to 48 feet in diameter. Then, the Springland U-Trough design was developed in 1998 in response to the need for faster emptying of larger grain bins with less product damage. The durability and advantages of the U-Trough Unloader proved themselves and, now marketed worldwide, has all but replaced the round-tube style.

Springland Manufacturing expanded into the commercial grain handling market in 1989 with commercial sweeps, and again in 2005 with the introduction of the Springland Elevator Wheel. These products have vaulted Springland well ahead of the competition.

Springland Manufacturing celebrated its 35th year of business in 2020. Today, Springland has grown a staff of dedicated local employees, and through its extensive dealer network, has sales spanning North America, Europe, Asia, Australia, and New Zealand.

For more information, visit their website: <https://www.springland.ca/>

## **ABOUT WEST-CAN HR**

Our team of Recruiters and HR Professionals are experts at matching jobseekers with career opportunities. Our goal is to connect with jobseekers and support their job search by utilizing our community connections and Jobseeker Network.

If you apply for this position and are selected for further consideration, this is our process:

1. We screen applicant resumes based on the required qualifications for the role.
2. We contact qualified individuals that are part of our Jobseeker Network to share the opportunity with them.
3. If selected, you will meet with the Lead Recruiter so we can learn more about you, your work experience, skills, and qualifications.
4. The top candidates are presented to the employer for selection. From there, we support the interviewing and hiring process.