



## **INTERNAL/EXTERNAL JOB POSTING**

Advantage Co-op is hiring a Home Centre Manager at our Redvers Home Centre Location.

**Job Type:**  
Full Time

### **Who we are:**

Co-op does business differently. As a co-operative, we believe in working together to serve Western Canadians, delivering profits back to our communities and investing in sustainable growth. To learn more about who we are and how you can help bring our brand to life, visit us at [www.advantagecoop.crs](http://www.advantagecoop.crs)

### **What you'll do:**

The successful candidate is responsible for the operation of the Home & Building Solutions store located in Redvers, SK.

- You will participate in the development of budget goals and lead the achievement of financial results in the areas of sales margins, SPEH (Sales Per Employee Hour), inventory control, expenses and profits within established timelines. Provide periodic inventory counts as required.
- You will participate in the formulating of department goals as they relate to Corporate Performance Management (CPM).
- Develop and implement strategies to achieve sales targets and maximize profitability.
- You will be responsible for the management, maintenance, and security of the store location and property while providing operational direction and oversight in the implementation of programs and policies.
- You will be responsible for building strong customer relationships and delivering solutions and to oversee and monitor client satisfaction levels, ensure customer issues are resolved, and identify areas for improvement.
- You will provide leadership to the team, including recruitment, goal setting, performance management, training, and development of team members including providing daily direction.
- You will assist and lead marketing efforts, adhere to advertising standards and create innovative marketing plans.
- You will ensure all staff adhere to Co-op standards regarding: merchandising, signage, staff appearance, housekeeping, Health & Safety and Loss prevention.
- You will keep familiar and up to date with current and new products in the market.

- You will perform other duties as required by the General Manager.

**Who you are:**

You're looking for a career in Retail Store Operations and:

- Grade 12 education; Business related education would be an asset.
- You have 3-5 years of retail management experience or related leadership experience.
- You're honest and trustworthy, are results-oriented and strive to be the best in what you do.
- You believe in building relationships and collaborating to deliver solutions that matter most, and you recognize the value that different perspectives bring to meet shared objectives.
- You are a qualified candidate prepared to relocate to Redvers, Saskatchewan.
- Some heavy lifting is required (up to 50 lbs.)

Our Team Members receive competitive salaries, a comprehensive benefits package and an employer-contributed pension plan. We encourage our Team Members to take advantage of learning opportunities, to grow and develop and to foster a culture of teamwork and innovation. Relocation package available.

At Co-op, we embrace diversity and inclusion, and we're working to create a workplace that is as diverse as the communities we serve. We support and provide an environment that allows all to bring their whole selves to work.

Please send us your resume at [bdhruve@advantagecoop.ca](mailto:bdhruve@advantagecoop.ca) by June 28, 2024.