

LEAD COMMUNITY JUSTICE NAVIGATOR April 19, 2024 Posting #24-06-002

The Manitoba Métis Federation (MMF) is the National Government of the Red River Métis - also known as the Manitoba Métis. The Red River Métis are Canada's Negotiating Partners in Confederation and the Founders of the Province of Manitoba.

The MMF seeks to fill **one full-time Lead Community Justice Navigator** position within our **Métis Justice Institute** located in **Winnipeg, MB**. The Lead Community Justice Navigator will be responsible for providing advocacy and community navigation for Red River Métis citizens who are justice involved. This position will aim to mitigate social isolation and stigma experienced by Red River Métis citizens, address criminogenic factors, and remove barriers to help-seeking.

Job Duties/Competencies:

- Conduct community outreach to offer support and advocacy for Métis citizens;
- Work closely with the Senior Director and Director of Justice, the Red River Métis Community Justice Worker and the Red River Métis Court Worker to implement and maintain policies and procedures;
- Lead the Community Justice Navigation team and provide guidance on policy implementation and client intake protocols;
- Identify social, medical, economic, recreational and educational services in the community that will meet client's needs;
- Assist in identifying potential problems, crisis and emergency situations and accurately develop strategies to deal with such situations;

Skills and Qualifications:

- Bachelor's or master's degree in criminal justice, Social Sciences, or related fields, or equivalent experience and training;
- Experience in the justice field is considered an asset;
- Experience in case planning and conducting needs assessments;
- Familiarity with justice issues affecting Indigenous peoples;
- Proficiency in Microsoft Office Programs;
- Strong organizational, interpersonal and time management skills;
- Experience working with boards and/or committees is preferred;
- Experience working for a not-for-profit organization and Indigenous community is an asset;
- Knowledge of Métis culture, MMF programs and services is a definite asset; and,
- Ability to travel, valid Manitoba Driver's license with access to a reliable vehicle.

We offer a comprehensive benefits package including; health, dental, vision, pension, and vacation. Access to an on-site fitness facility as well as an in-house restaurant is available.

Please submit your resume and cover letter, referencing the job posting number by Sunday, May 5, 2024.

The MMF requires a satisfactory criminal record check prior to commencement of employment. The MMF will accept existing criminal record checks if dated within 3 months of your start date. Obtaining this document is not a guarantee of employment.

Preference will be given to qualified Métis applicants and they are encouraged to self-identify on their cover letter. The MMF encourages internal applicants to apply for career opportunities within our Government.

> MMF Human Resources Department 300-150 Henry Ave Winnipeg, Manitoba R3B 0J7 Email to: jobs@mmf.mb.ca Fax to (204) 947-1816

All our job postings can be found at: <u>www.mmf.mb.ca.</u>