



## MANITOBA MÉTIS FEDERATION

### COMMUNITY JUSTICE NAVIGATOR

April 18, 2024

Posting #24-06-001

The Manitoba Métis Federation (MMF) is the National Government of the Red River Métis - also known as the Manitoba Métis. The Red River Métis are Canada's Negotiating Partners in Confederation and the Founders of the Province of Manitoba.

The MMF seeks to fill **two full-time Community Justice Navigator** positions within our **Métis Justice Institute** located in **Winnipeg, MB**. The Community Justice Navigator will provide support, advocacy, and community navigation for Red River Métis citizens involved in the criminal justice system at any stage of their journey. This position will aim to mitigate social isolation and stigma experienced by Red River Métis citizens, address criminogenic factors, and remove barriers to help-seeking.

#### **Job Duties/Competencies:**

- Conduct community outreach to offer support and advocacy for Red River Métis citizens;
- Perform client intake to identify needs and locate suitable resources;
- Develop strategies for addressing various situations accurately;
- Manage cases by identifying client needs and aiding in navigating the justice system based on their involvement level;
- Collaborate with other professionals to develop client program plans;
- Maintain communication with agencies, professionals, government officials, and the community;
- Help Red River Métis citizens identify and overcome barriers to accessing resources;

#### **Skills and Qualifications:**

- Bachelor's or master's degree in criminal justice, Social Sciences, or related fields, or equivalent experience and training;
- Experience in the justice field is considered an asset;
- Experience in case planning and conducting needs assessments;
- Familiarity with justice issues affecting Indigenous peoples;
- Proficiency in Microsoft Office Programs;
- Strong organizational, interpersonal and time management skills;
- Experience working with boards and/or committees is preferred;
- Experience working for a not-for-profit organization and Indigenous community is an asset;
- Knowledge of Métis culture, MMF programs and services is a definite asset; and,
- Ability to travel, valid Manitoba Driver's license with access to a reliable vehicle.

We offer a comprehensive benefits package including; health, dental, vision, pension, and vacation. Access to an on-site fitness facility as well as an in-house restaurant is available.

**Please submit your resume and cover letter, referencing the job posting number by Sunday, May 5, 2024.**

The MMF requires a satisfactory criminal record check prior to commencement of employment. The MMF will accept existing criminal record checks if dated within 3 months of your start date. Obtaining this document is not a guarantee of employment.

**Preference will be given to qualified Métis applicants and they are encouraged to self-identify on their cover letter. The MMF encourages internal applicants to apply for career opportunities within our Government.**

MMF Human Resources Department  
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Email to: [jobs@mmf.mb.ca](mailto:jobs@mmf.mb.ca)  
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All our job postings can be found at: [www.mmf.mb.ca](http://www.mmf.mb.ca).