

WE ARE NOW ACCEPTING APPLICATIONS FOR:

Corporate Human Resources Officer Human Resources

Under the general direction of the Director of Human Resources, the Corporate HR Officer develops and coordinates delivery of human resource initiatives which support the City's strategic plan. This includes recruitment and hiring, compensation and benefits, communicating human resource policies, corporate training, conducting investigations and exit interviews and analyzing employee and corporate data and making recommendations to management accordingly. The Corporate HR Officer may also perform all HR Generalist duties including dedicated support to business units and employees in a customer group on a broad range of human resources processes and activities. Specific responsibilities include providing strategic consulting services in the areas of recruitment, selection and retention, union-management and employee relations.

Mandatory Qualifications & Experience

- Grade 12, G.E.D., C.A.E.C., or Mature High School Diploma;
- Post-secondary certification in a related field with the completion of a Human Resource Management Program;
- Minimum of five (5) years' of progressive HR experience in a unionized environment.

Preferred Qualifications & Experience

- Chartered Professional in Human Resources (CPHR) designation is considered an asset.

***NOTE:** The qualifications are not intended to limit the opportunities for interested candidates but provide the candidates with an understanding of the level of expertise required in this position.*

Competition # 240063

Please apply with a cover letter and resume online at: <http://jobbank.brandon.ca/>

Posted on: May 29, 2024

Applications will be accepted until **11:59pm on June 26, 2024.**

This position is not included in a Collective Agreement.

The selection process for this competition will include testing and an interview.

The City of Brandon reserves the right to underfill this position.

Rate of Pay:

\$84,254.70 - \$90,906.04 - 2024 rates.

Position Conditions: This is a permanent, full-time position of 36.25 hours per week.

The City of Brandon is committed to an inclusive, barrier free environment and will accommodate the needs of applicants under the Accessibility for Manitobans Act (AMA) throughout all stages of the recruitment and selection process. We thank all applicants for their interest; only those advancing in the competition will be contacted. If contacted to participate in the process, please advise if you require an accommodation.

If you are interested in finding out more about the City of Brandon job opportunities as soon as they are posted, please follow us on Facebook or Twitter!